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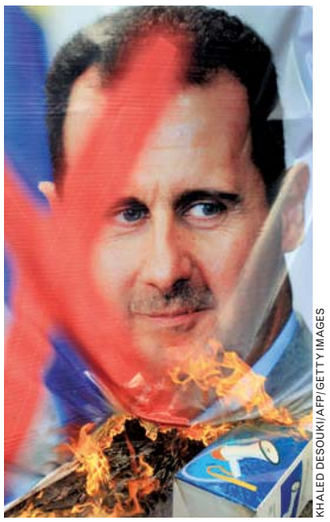
Monday



KHALED DESOUKI/AFP/GETTY IMAGES

PRESSURE ON ASSAD

Under fire from the Arab League, Syria calls for a summit 8

TIED TOGETHER

Will Europe's woes bring down the fragile U.S. economy, too? 11

AFTER 'LIVE'

It's a new day for Regis as the longtime TV host moves on 24

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FOR EXTENDED FORECAST, SEE PAGE 29

JONATHAN NEWTON/TWP

Same Old Redskins

Changing quarterbacks doesn't make much of a difference in a 20-9 loss to the Dolphins 14

eo

eye openers

SERIOUS ANALYSIS

Only 394 Days Until 12/12/12!

'OURS IS THE CLEVEREST': Michael Olson and Kathryn Levine, of Duluth, Minn., didn't just get married on 11/11/11. They also did it at 11:11 a.m., and the address of the church was 1111 E. 11th St., and they first started dating 11 years, 11 months ago. Levine says there's all kinds of quirky fun involved in the timing. (AP)

'OURS IS THE MOST USELESS': The last time the calendar read 11/11/11, Oklahoma City managed a rare meteorological feat: recording a date's all-time high and all-time low in the same 24-hour period. On Nov. 11, 1911, the temperature reached 83 before a strong cold front charged through the state. After the front's passage, readings fell 66 degrees, to 17. This phenomenom did not repeat itself on Friday. (AP)

'OURS IS THE CUTEST/MOST IRRITATING': Parents of a Mason, Ohio, boy say he has reached the birthday that has been his No. 1 obsession, in a manner of speaking. Eric Fisk turned 11 Friday — on 11/11/11. His father says Eric has been talking about his 11th birthday and all those ones for five or six years. Eric says he doesn't think many people get the chance to have a birthday that's all one digit. For the record, when he was born in 2000, it was 11 minutes before 11 a.m. And, Eric notes that there are 11 letters in "Veterans Day," the holiday coinciding with his birthday. (AP)

The Big Picture

NATACHA PISARENKO/AP

IT'S AN ART FORM: Argentinian pole dancer Maria Luz Escalante performs in the Miss Pole Dance South America 2011 and Pole Dance Argentina 2011 competitions in Buenos Aires on Friday. She placed first in both. Dancers vied for a spot in the 2012 Miss Pole Dance World Championship to be held in the United States. (AP)

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THIS WEEK

Mrs. Cain Speaks Out

The first televised interview with Gloria Cain—the wife of GOP hopeful Herman Cain, who has been dogged by allegations of sexual harassment—will air Monday night on Fox News.

Destination: Space

A three-man U.S.-Russian crew is set to blast off Monday to the International Space Station, a mission that was delayed after the failed launch of an unmanned cargo ship in August.

On the GOP Debate Trail

Many of the GOP presidential hopefuls will return to the stage Saturday to square off against one another in the latest round of Republican debates, this time in Des Moines, Iowa.

Supercommittee Impasse Looms

Pessimism grows as lawmakers continue on 'roller coaster ride'

Washington

With just 10 days left until a Thanksgiving deadline, members of a congressional supercommittee appear increasingly pessimistic about their odds of forging a debt-reduction deal, despite an unprecedented offer by Republicans to raise taxes.

The public debate has grown more divisive since both sides laid out new offers last week. Negotiators, already under attack from the left, are facing fresh pressure from the anti-tax right. And charges of betrayal are expected to intensify Monday when the House returns from a weeklong break, fueling concerns that a deal could emerge from the supercommittee only to die in the House or the Senate.

On Sunday, Rep. Jeb Hensarling of Texas, the supercommittee's GOP co-chairman, said he hasn't "given up hope" that the panel can reach an agreement to reduce borrowing by at least $1.2 trillion over the next decade. But Hensarling also embraced the prospect of failure.

"Listen, it's been a roller coaster ride," he said on CNN.

Factions of the 12-member panel worked through the weekend to try to bridge the divide. Many fear an impasse could destabilize financial markets and undermine the nation's rickety economic recovery.

Failure to reach agreement, by itself, may not have severe consequences, analysts said. If the supercommittee can't forge consensus, the law requires that $1.2 trillion in automatic agency budget cuts be made starting in January 2013. So long as that trigger remains in effect, the government will be on track to significantly reduce future borrowing.

But analysts said the U.S. could risk another credit rating downgrade and further damage to business and consumer confidence if the supercommittee implodes in a chaotic display of partisan rancor — for example, if a deal is approved by the supercommittee but killed on the House floor.

LORI MONTGOMERY AND ROSALIND S. HELDERMAN (THE WASHINGTON POST)

BILL O'LEARY/TWP

Sen. John Kerry, D-Mass., listens to testimony at a supercommittee hearing on Oct. 26. The panel has been gridlocked over a way to reduce the federal deficit by $1.2 trillion.

Dueling Proposals

Sen. Pat Toomey — R-Pa. and a supercommittee member — and other Republicans want to generate at least $250 billion in new revenue by limiting tax deductions but only if Democrats agree to drop the top tax rate from 35 percent to 28 percent. Democrats rejected the idea as something that will ultimately cost more than it would save, and called for a mix of $1 trillion in spending cuts and $1 trillion in higher tax revenue over the next decade. (AP)

Backstory

Congress created the supercommittee in August as part of legislation to raise the federal debt limit. It has until Nov. 23 to agree on how to reduce the deficit by at least $1.2 trillion in the next decade. Any amount less than that would be made up in across-the-board cuts to defense and domestic programs. The panel has been stymied over taxes, though the gap between the two sides has narrowed. (AP/TWP)

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Nation

Wis. Recall to Target Gov.

Endeavor to unseat Walker will launch soon, Democrats say

Madison, Wis.

The effort to recall Wisconsin's controversial Republican governor is expected to begin Tuesday, although his opponents have yet to come up with a candidate to replace him.

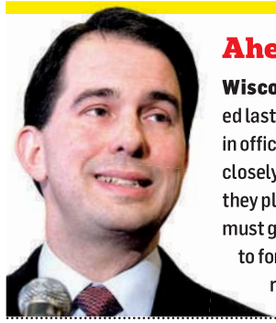
The recall effort comes in response to a Wisconsin law passed this year that effectively ended collective bargaining for most public workers. Gov. Scott Walker's proposal sparked weeks of protests that drew tens of thousands of people to the state Capitol, and two Republican state senators who supported it were ousted in recalls this summer. Seven lawmakers targeted for their support or opposition of the law survived recall elections.

Meanwhile, Nicole Larson, spokeswoman for the state Republican Party, said Walker "remains completely focused on the task at hand: saving taxpayer dollars and creating a business-friendly climate."

Potential candidates to replace Walker are jockeying for position and preparing for a primary to narrow the field if the party doesn't unite behind one person. Possibilities include Milwaukee Mayor Tom Barrett and state Sen. Jon Erpenbach — one of 14 state senators who fled to Illinois in an effort to block a vote on Walker's bill.

Democratic strategists would love to persuade one of the two biggest names in Democratic politics — former U.S. senator Russ Feingold and retiring U.S. Sen. Herb Kohl — to run, but they believe they could win with a candidate who has some name recognition.

But former Democratic Party chairman Joe Wineke said that some party members are "very nervous about the lack of a defined candidate." SCOTT BAUER (AP)



Ahead for Walker

Wisconsin Gov. Scott Walker, who was elected last fall, isn't eligible for recall until he has been in office for one year. Democrats have been working closely with union leaders on the recall effort, and they plan to kick off their petition drive Tuesday. They must gather more than 540,000 signatures by Jan. 17 to force a recall election. Walker has already started raising money to fight a recall. (AP)

"The issue is Scott Walker. The issue is not candidate A or candidate B."

— **FORMER U.S. REPRESENTATIVE DAVE OBEY,** A DEMOCRAT WHO IS CONSIDERED A POTENTIAL CANDIDATE IN A RECALL EFFORT AGAINST THE WISCONSIN GOVERNOR.

Occupy Protesters Defiant in Portland, Ore.

NATALIE BEHRING/GETTY IMAGES

DEMONSTRATORS CHALLENGE an eviction order early Sunday at a Portland, Ore., park claimed by the Occupy Portland camp. Mayor Sam Adams ordered the camp shut down, and police moved in as the crowd swelled to thousands. The crowd had mostly cleared by dawn, though many campers remained.

POLITICS

Aloha, Uniformity

Heads of state posing for photos in the traditional attire of the host nation is a memorable attribute of the annual Asia-Pacific Economic Cooperation summit. In Chile, for example, officials donned flowing ponchos. This year, 21 leaders have gathered in Honolulu, inspiring visions of Chinese President Hu Jintao and President Obama in aloha shirts. The attire has been the subject of great speculation, and the White House did not disclose what it would ask delegates to wear for Sunday's group photo. (AP)

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Weekend Review

1 ATHENS, GREECE

New Greek PM Steps In

Greece's new prime minister, Lucas Papademos, an ex-European Central Bank vice president, took over Friday at the helm of an interim coalition government that will seek to push through economic reforms and avoid default. Papademos was appointed after political turmoil led George Papandreou to resign. (AP)

2 CAIRO

Arab League Suspends Syria Over Crackdown

In a surprisingly sharp move, the Arab League voted Saturday to suspend Syria over the country's crackdown on an eight-month uprising. The move was unlikely to immediately end the violence that the U.N. estimates has killed more than 3,500 people since March. (AP)

3 **"I thought I would never see my family, and that was something painful, super-painful."**

— **WASHINGTON NATIONALS CATCHER WILSON RAMOS,** 24, SPEAKING SATURDAY AFTER A DRAMATIC RESCUE IN VENEZUELA, JUST 51 HOURS AFTER HE WAS KIDNAPPED.

4 MEXICO CITY

Top Cabinet Official Dies In Helicopter Crash

Mexico's top Cabinet secretary, Francisco Blake Mora, a key figure in the country's battle with drug cartels, died Friday in a helicopter crash that President Felipe Calderon said was probably an accident. Blake Mora, 45, was the second interior minister Calderon has lost in an air crash during his administration. (AP)

DMITRY LOVETSKY/AP

5 **Lanterns Soar in Russia**

Russian youths release paper lanterns into the night sky on Saturday in St. Petersburg, Russia. Hundreds of twinkling lanterns floated above the coast of the Gulf of Finland as part of a flash mob effort.

6 ROME

Berlusconi Steps Down

A chorus of Handel's "Alleluia" rang out and thousands of people packed downtown Rome on Saturday as Silvio Berlusconi resigned as Italian premier, ending a tumultuous 17-year political era and setting in motion a transition aimed at bringing the country back from the brink of economic crisis. (AP)

$150

7 **The monthly salary a 1-month-old in Nigeria earned** for the past year or two, officials said Friday after discovering that the infant was added to the government payroll before its birth. Records also showed the baby has a diploma. (AP)

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World

In Brief

CAIRO

Egypt Extends Detention Of Blogger-Activist

Egypt's military ordered a prominent blogger to be held in custody for 15 more days Sunday in a move likely to focus criticism against the country's ruling generals in the run-up to parliamentary elections, due to begin later this month. The detention of Alaa Abdel-Fattah, a well-known blogger and leader during the 18-day uprising that ousted President Hosni Mubarak in February, has elicited international condemnation. (AP)

MEXICO CITY

U.S. Sends Team to Aid In Copter Crash Inquiry

The U.S. National Transportation Safety Board has sent a team of investigators to Mexico to probe the helicopter crash south of Mexico City that killed the country's No. 2 official, Interior Minister Francisco Blake Mora, on Friday. Representatives of the Federal Aviation Administration will also join in the investigation, officials said. (AP)

ANKARA, TURKEY

Search-and-Rescue Ends In Turkey After Quake

Searchers on Sunday ended efforts to find anyone else alive in the rubble of an earthquake-shattered hotel in eastern Turkey, the state-run agency reported. The magnitude-5.7 quake struck the city of Van on Wednesday, toppling two hotels, about two weeks after a powerful earthquake killed about 600 people in the region. Officials said least 39 people were killed in the second quake. (AP)

3K

The number of police and soldiers who sped into Brazil's biggest slum Sunday, gaining control of a Rio de Janeiro shantytown ruled for decades by a heavily armed drug gang. It was the most ambitious operation yet in an effort to boost security ahead of the 2014 World Cup and the 2016 Olympics. (AP)

Embattled Syria Urges Summit

Increasing regional tensions pile more pressure on Assad

Beirut

Syria's embattled regime called for an urgent Arab summit as it faced growing isolation Sunday, not only by the West but by its neighbors, over its bloody crackdown against an eight-month uprising.

The crisis raised regional tensions, with Turkey sending a plane to evacuate nonessential personnel after a night of attacks on several embassies by Syrian government supporters angry over the Arab League decision Saturday to suspend their country's membership.

The 22-member bloc's rare, near-unanimous vote — only Lebanon, Yemen and Syria were opposed — put Damascus in direct confrontation with other Arab powers, including Qatar and Saudi Arabia, who were pushing for the suspension. The vote constituted a major boost for the Syrian opposition.

Tens of thousands of government supporters poured into the streets of Damascus and other cities, the turnout helped by the government's closing of businesses and schools so that people could take part.

BASSEM TELLAWI/AP

Demonstrators wave a giant flag Sunday in Damascus, Syria, at a pro-regime rally.

Syria's call for an Arab summit to discuss the country's spiraling political unrest was seen as another possible bid by President Bashar Assad to buy time as he faces snowballing punitive action over a crackdown that the U.N. estimates has killed more than 3,500 people since mid-March.

In a thinly veiled warning, the government said it was calling for the meeting "because the fallout from the Syrian crisis could harm regional security" — an apparent effort to play on fears that Assad's ouster would spread chaos around the Middle East.

But in a significant concession, Syria also invited Arab League officials to visit before the suspension is scheduled to take effect Wednesday, and said they could bring observers to oversee implementation of an Arab League plan for ending the bloodshed.

The Syrian government is usually loath to accept anything resembling foreign intervention, and the invitation signaled the regime's alarm over the Arab action.

Arab League officials did not immediately respond to the request for an emergency summit.

ZEINA KARAM (AP)

Meanwhile ...

Violence continued Sunday in Syria, with activists reporting at least 14 people killed in shootings by security forces across the country. Elsewhere, Syrian riot police ringed the U.S., Qatari, Saudi and Turkish embassies a day after pro-regime demonstrators in Syria assaulted the diplomatic offices of countries critical of the Syrian government, breaking into the Saudi and Qatari embassies, and attacking Turkish and French diplomatic posts. (AP)

Economist Appointed Italian PM

Rome

Economist Mario Monti accepted the monumental task Sunday of trying to help rescue Italy from financial ruin, expressing confidence that it can beat the crisis.

Monti, who received a mandate from President Giorgio Napolitano, said Sunday that Italy must resume growth because today's leaders owe it to future generations.

Hours earlier, Silvio Berlusconi's party gave its crucial approval for Monti to assemble a government but insisted that it last only long enough to implement urgently need economic reforms.

Berlusconi resigned as premier Saturday, after parliament approved reform measures demanded by the EU and officials.

Monti faces a monumental task: preventing an Italian default that could tear apart the 17-nation eurozone and send Europe and the U.S. into new recessions.

With $2.6 trillion in debt, Italy, the eurozone's third-largest economy, is considered too big for Europe to bail out as it did Greece, Portugal and Ireland. (AP)

Backstory

Italy's prime minister-designate, Mario Monti, 68, an ex-university president and European commissioner, is well respected in Europe's boardrooms and halls of power. Monti, nicknamed "Super Mario" for his skill as a European commissioner, was selected because he was not beholden to any of its big party bosses. But the free market economist's reputation as an outsider in the personality-driven world of Italian politics was both helping and hindering him as he sought to form a new government. (AP)

Hearsay

"We can't prevent flooding, so we have to learn to live with water again, like those who created Ayutthaya. Let's take out the old city maps."

— **ANEK SIHAMAT,** DEPUTY DIRECTOR-GENERAL OF THE THAI GOVERNMENT'S FINE ARTS DEPARTMENT, RECENTLY DISCUSSING THE DEVASTATING FLOODING IN THAILAND. HE RECOMMENDED DIGGING UP OLD CANALS THAT HAVE BEEN PAVED OVER TO HELP EASE THE WATERS COURSING THROUGH AYUTTHAYA, WHICH WAS ONCE DESCRIBED AS ONE OF THE GREATEST CITIES ON WATER EVER.

World

Dubai Air Show Takes Flight

AP

PLANES STREAK THROUGH THE SKY Sunday at an air show, the Middle East's biggest, in Dubai, United Arab Emirates. Dubai's fast-growing airline Emirates opened the exhibition Sunday with a huge order for 50 Boeing 777s worth $18 billion, the aircraft maker's biggest-ever single order in dollar terms.

Feuding Militias Unsettle Libya

Fighting casts doubt over leaders' ability to restore order

Warshefana, Libya

Rival militias clashed on the outskirts of the Libyan capital for a fourth day Sunday in the deadliest and most sustained violence since the capture and killing of Moammar Gadhafi last month.

Fighters attacked each other with rockets, mortars and machine guns, witnesses said. The fighting, which has killed at least 13 people and wounded at least 100 people since late last week, raised new concerns about the ability of Libya's transitional government to disarm thousands of gunmen and restore order after an eight-month civil war.

Libya's interim leader, Mustafa Abdul-Jalil, said his National Transitional Council brought together elders from the feuding areas — the coastal city of Zawiya and the nearby tribal lands of Warshefana — over the weekend and that the dispute has been resolved. "I want to assure the Libyan people that everything is under control," he said Sunday.

However, as he spoke, fighting continued. Heavy gunfire and grenade blasts were heard Sunday in the area between the Warshefana lands, about 18 miles west of Tripoli, and Zawiya.

Since the Oct. 20 death of Gadhafi, there have been a number of violent clashes between fighters.

RAMI AL-SHAHEIBI (AP)

Backstory

The reason for the ongoing clashes between rival militias near Tripoli is unclear, though accusations have been flying, including that some are linked to the old regime. Libya's interim leader, Mustafa Abdul-Jalil, said a panel has been formed to address the grievances of both sides. He said the fighting was sparked by young men behaving irresponsibly, but he did not elaborate. (AP)

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Money

ISTOCKPHOTO

How to Sell a Home In the Winter

Cut the chance your old house will suffer on the market with these tips

Real Estate

Just your luck — you have to sell your home in winter, the slowest and dreariest sales season of all. But cheer up. You can use staging, the reduced competition and some seasonal opportunities to your advantage. "You wouldn't necessarily choose to sell your home in winter," says Katie Severance, a broker for ReMax in Upper Montclair, N.J. "But there are certain extra steps you can take to really help your chances." Here are some pointers.

Remember the Basics

Taking care of needed maintenance and repairs is obligatory in any season. A thorough cleaning and getting rid of clutter are equally essential. And tidying up the yard and touching up the exterior appearance to improve the curb appeal also can make the difference between deal or no deal. In a slow market, nothing counts more than pricing aggressively. Check recent sale prices in your neighborhood on sites such as Zillow.com and Trulia.com, and price your home competitively

Think Warm and Cozy

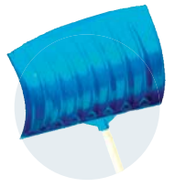
Home staging — techniques used to make your house look bigger, brighter, warmer and more appealing — takes on a new focus in winter. Rearranging the furniture and applying a fresh coat of paint to any room in need are just as important. But to convey a cozy impression in winter, it may behoove you to turn up the thermostat and have a fire in the fireplace for open houses. It will give you an edge over the many vacant homes on the market.

Good Lighting Is Essential

Your home may appear darker due to less daylight. Turn on all the lights possible for visitors — this is no time to worry about the electric bill. Open blinds, drapes and shutters to let natural light pour in. Make sure to clean any grime off the windows first. And encourage showings during high-daylight hours. Showing after work in the dark isn't a great idea.

Tasteful Décor Can Help

The holidays give you an extra chance to make your home stand out. Keep decorations conservative and don't overdo it on outdoor lighting. You don't want to put 25,000 lights on the roof like Clark Griswold in "National Lampoon's Christmas Vacation." As sure as he blacked out the neighborhood, you would scare off buyers. But a big red bow on the For Sale sign and some holiday greenery, twinkling lights and elegant decorations inside can help give buyers a dose of seasonal cheer. DAVE CARPENTER (AP)



Neatly Shoveled Paths Can Help The Sale

It might seem obvious to keep sidewalks and driveways clear of ice and snow. But many homeowners who have already vacated their houses either aren't diligent about that winter duty or don't do a thorough job. It's important for reasons of safety, aesthetics and competition. In particular, a foreclosed house probably won't have walks and parking spaces shoveled out. (AP)

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Dragging U.S. Down

Europe's financial woes threaten to damage our already fragile economy

New York

The tremors from Europe's financial upheaval have reached U.S. shores, rattling consumers and companies.

The consequences have been limited so far. Yet the United States and Europe are so closely linked that any slowdown across the Atlantic is felt here. U.S. makers of cars, solar panels, drugs, clothes and computer equipment have all reported effects from Europe's turmoil.

Worries that Europe's crisis could worsen and spread are spooking investors and consumers as the holiday shopping season nears. Some fear U.S. consumers could rein in spending. Europe's sputtering growth is already dragging down some U.S. companies' profits and could further slow the U.S. economy.

The crisis "seems to be coming to a head right at the time the U.S. economy is at its most vulnerable," said Mark Vitner, an economist at Wells Fargo.

It's affecting companies like Marlin Steel Wire Products, a 34-employee business based in Baltimore that's been seeking a $4 million contract from a German manufacturer for an industrial steel wire project.

Marlin's CEO, Drew Greenblatt, says the German company is in "pause mode" because of Europe's turmoil. The German company had promised the order by early November.

Marlin's overall sales are growing briskly. But sales to Europe have been sinking. "If they were ordering like they customarily do, we would have hired more guys," Greenblatt said.

The U.S. economy is especially vulnerable to the European crisis because it's growing so weak and facing other risks, such as poor hiring, stagnant pay, high energy costs, a wide trade deficit and potentially steep government spending cuts.

The European Union said last week that the region could slip into a "deep and prolonged recession" next year. The eurozone is expected to grow just 0.5 percent in 2012. That's far below the 1.8 percent growth predicted in the spring.

Wells Fargo estimates that the U.S. economy will grow 2.1 percent next year, 0.4 percentage point lower because of Europe's slowdown. Goldman Sachs thinks the region's slowdown could shave a full percentage point off U.S. growth.

Not every U.S. company is hurting in Europe, of course. McDonald's Corp., Kraft Foods Inc., Sara Lee Corp. and Oracle Corp. recently reported strong results there. But General Motors Co.'s third-quarter profit fell 15 percent, due mainly to slower sales and higher costs in Europe.

For banks, the crisis is different and scarier. They hold debt of European governments and companies that could lose value if the crisis worsens.

The big fear is that major U.S. and European banks would become so worried about each other's ability to cover losses that they'd stop lending to each other. The result could be diminished confidence that would freeze lending and shock the global economy.

Last week, Federal Reserve Chairman Ben Bernanke, while speaking to soldiers and their families in Texas, said that Europe posed a "significant risk" to the U.S. economy. (AP)

$1.3T

The approximate amount of revenue for the 500 biggest U.S. companies that comes from Europe (about 14 percent). The European Union is the U.S.' No. 1 trading partner. (AP)

Big Losers

Some of the American companies hit the hardest by Europe's economic difficulties:

Whirlpool

Jeff Fettig, CEO of Whirlpool, said late last month that with demand tumbling in parts of Europe, the company plans to lay off 5,000 workers in North America and Europe.

CISCO

Cisco expects growth in the area to slip about 5 percent in the next three months.

Abercrombie & Fitch

Abercrombie & Fitch Co.'s struggles in Europe caused its share price to plummet.

Nike Inc. said its last quarterly revenue rose in every region it operates in except Western Europe.

First Solar, based in Phoenix, is postponing plans to finish building a solar panel factory in Vietnam because of a worldwide glut in panels. The glut has been caused by falling demand in Europe, the world's biggest solar market. (AP)

Signs of Trouble

Even if Europe doesn't fall into a complete downturn, its turmoil is affecting U.S. companies and consumers in several ways:

- Stock-market gyrations unsettle consumers and make them more cautious about spending.
- U.S. companies with big European operations are suffering from lower sales, prices and profits.
- Banks worldwide are cutting lending and hoarding cash to create more cushion for potentially deep losses on their holdings of Greek, Italian and other government debt.
- U.S. and overseas banks are keeping about $1.57 trillion in reserves at the Federal Reserve — a jump of nearly $580 billion in the past year.
- Uncertainty about how much damage Europe could cause is making corporations reluctant to spend their piles of cash to hire and invest. (AP)

"If Europe gets into any deeper trouble, it will take us and the rest of the world down, too."

— **SUNG WON SOHN,** AN ECONOMICS PROFESSOR AT CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS.

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GERALD MARTINEAU/TWP

A study says Metro workers in safety-critical positions are working more hours, which could lead to fatigue and accidents.

Overworked, Fatigued

Report says Metro workers' long hours could cause accidents

Washington

Metrorail employees in safety-critical jobs — including train operators, supervisors and maintenance technicians — are working more hours than allowed, a workload that a joint analysis says could lead to fatigue and accidents.

The Tri-State Oversight Committee (TOC), which monitors safety at Metro, partnered with the transit authority for five months to study how it manages fatigue among its employees. The results are to be presented Thursday to Metro's board of directors.

According to a copy of the final report, Metro employees in safety-critical jobs work a "de facto" 16-hour day maximum, and there are no limits on the number of consecutive days an employee works.

One employee in Metro's automated train control division said he was "constantly fixing mistakes" made by his colleagues and "attributed the poor work quality," in part, to fatigue.

Matt Bassett, TOC chairman, declined to comment until he makes his presentation to the board.

Recruiting Effort

Solving the fatigue problem, Metro says, will require hiring more people. On Monday, Metro is holding a recruitment effort to attract former and current military personnel for positions. Already, 500 people have registered for the event. (TWP)

The study team met with Metro supervisors; train operators; controllers; rail car and electrical power systems maintenance personnel; automatic train control and track maintenance technicians; and elevator and escalator mechanics. Two reasons employees work many hours, the study found, is that workers want to earn overtime and Metro needs to quickly fix the deteriorating rail system.

Employees in several departments reported working overtime, in part, to boost their retirement benefits, which are based on their top three highest-producing years.

Some said they felt pressure to work shifts because of retirements, injuries, vacancies or vacations in their departments and a push to meet the needs of Metro's aggressive $5 billion capital improvement plan, which involves major track work on weekends.

Metro board member Mort Downey, a federal appointee who chairs the safety and security committee, said Thursday that he had not seen the report but that he has long been concerned about the hours worked by Metro employees who operate trains and perform other safety-critical jobs.

"It is incumbent upon us to put in place guidelines on how many hours people work and how many hours of rest they need," he said. "This is one way to prevent bad things from happening." DANA HEDGPETH (THE WASHINGTON POST)

Done Deal: The U.S. secretary of transportation said last week that he has reached a final deal with the major stakeholders on financing the second phase of Metro's Dulles rail line. After months of negotiations, Secretary Ray LaHood said he had come to an agreement with Fairfax and Loudoun counties; the Metropolitan Washington Airports Authority; Metro and Virginia. "I'm on cloud nine," LaHood said. (THE WASHINGTON POST)

Local

In Brief

ANNAPOLIS, MD.

O'Malley: GOP Candidates Pandering to Extremists

O'Malley

Maryland Gov. Martin O'Malley says Republican presidential candidates are pandering to GOP extremists such as those affiliated with the tea party. The Democrat made the comments Sunday on CBS' "Face the Nation." O'Malley said the debates have featured numerous erratic statements by candidates pandering to GOP extremists. (AP)

WASHINGTON

Police Seek to Question Man About Gunfire

U.S. Park Police say they have obtained an arrest warrant for a man investigators believe was involved in gunfire near the White House Friday. Sgt. David Schlosser says investigators are looking for Oscar Ramiro Ortega, 21. Schlosser says the warrant charges with Ortega carrying a dangerous weapon, a felony. Ortega is believed to be living in the Washington area with ties to Idaho. (AP)

WASHINGTON

Metrobus Rider Shot in SE

An unknown assailant fired three gunshots into a Metrobus at a stop near Fort Dupont Park in Southeast Washington at about dawn Sunday morning, wounding a Prince George's County man in the left hand and right arm, transit authorities said. (THE WASHINGTON POST)

The Lotteries

Sunday, Nov. 13

District

Mid-day Lucky Numbers 3-7-8
Mid-day DC 4 7-5-9-3
D.C. Five (Sun.) 3-7-8-6-3

Maryland

Mid-day Pick 3 3-2-6
Mid-day Pick 4 4-0-7-3

Virginia

Mid-day Pick 3 8-2-5
Mid-day Pick 4 3-7-5-4
Mid-day Cash 5 6-7-14-21-25

All winning numbers are official only when validated at a claims location.

Cathedral Reopens to Public

More than 2K gather to worship in first service since quake

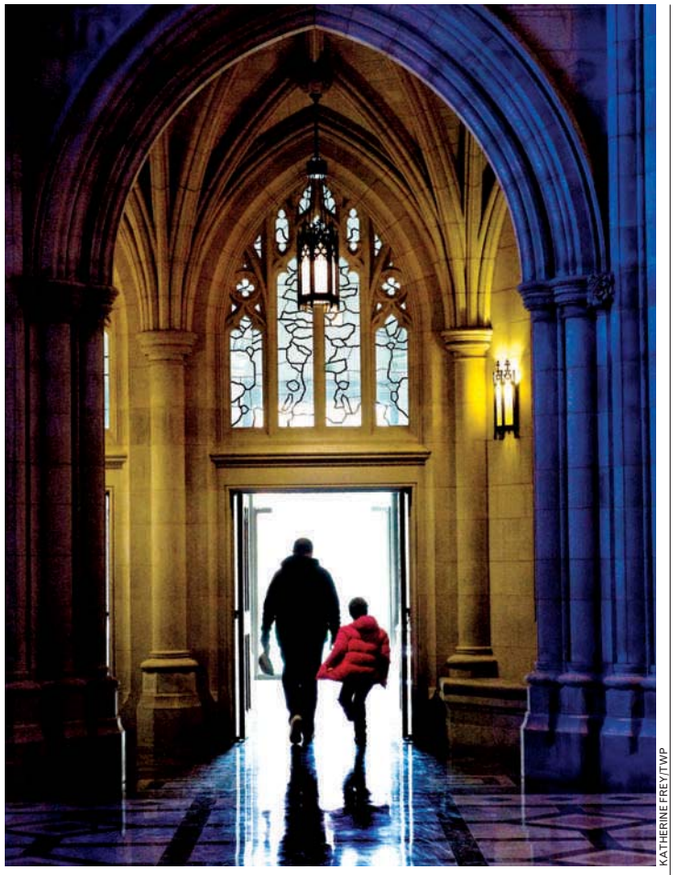
Washington

The Washington National Cathedral reopened to the general public Sunday for the first time since the building was damaged in the August earthquake.

More than 2,000 worshippers gathered — black netting strung over their heads to guard against any falling stone chips — to hear the first sermon by the newly installed bishop of the Episcopal diocese of Washington, the Rev. Dr. Mariann Edgar Budde.

Budde, 51, was installed as the first female bishop of the diocese in a ceremony Saturday, taking over at a time when the Episcopal faith is losing members and its flagship cathedral has suffered financial woes.

"You have called me to serve alongside you at a decisive moment of opportunity and challenge for us," Budde said. She was chosen in part because of her successful revitalization of a church in Minneapolis.



KATHERINE FREY/TWP

A family leaves Washington National Cathedral after it reopened to the public Sunday.

Cathedral officials expected more than 5,000 people to attend the weekend's ceremonies, which kicked off a week of events to celebrate the cathedral's reopening.

Cathedral officials showed off a new visitor's entrance and exhibit dedicated to the earthquake Sunday. But along with bouquets of flowers, visible signs of the earthquake damage still remain, including the black netting and the two limestone pinnacles now sitting behind protective fencing in front of the main entrance. ANNIE GOWEN (THE WASHINGTON POST)

Backstory

The building, which remains structurally sound, suffered major damage during the Aug. 23 earthquake, including to the cone-shaped pinnacles of its soaring central tower. The cathedral, which has struggled through layoffs and budget cuts in recent years, now must raise $15 million to repair the quake damage, which could take more than a decade to complete. (AP)

Anacostia Restaurateur Facing Drug Charges

Washington

The woman who opened a hip new bar and restaurant this year in Anacostia has been charged in a federal drug-trafficking investigation that tracked 65 kilograms of cocaine from Texas to the doorstep of her office in Fort Washington.

Natasha Dasher, 36, whose Uniontown Bar and Grill has become a popular destination in Southeast Washington, was confronted late last month by federal drug agents who had followed a tractor-trailer carrying the cocaine, about 140 pounds of it, to Fort Washington, according to an affidavit by a Drug Enforcement Administration agent.

MARVIN JOSEPH/TWP

Dasher stands outside Uniontown Bar and Grill in Anacostia in Southeast D.C.

Dasher and alleged co-conspirators Manuel Jesus Robles Derek Anthony Tinsley were charged in U.S. District Court in Maryland and Texas with possession with the intent to distribute at least five kilograms of cocaine.

Court documents suggest that a deal between Dasher and the U.S. attorney's office could be in the works. CAITLIN GIBSON AND JONATHAN O'CONNELL (THE WASHINGTON POST)

Malls Evacuated Due to Gas Leak

Annapolis, Md.

Anne Arundel County fire officials say a natural gas leak prompted the evacuation of two Annapolis shopping centers on Sunday.

Fire spokesman Lt. Cliff Kooser said about two dozen stores were affected and utility crews were on the scene at the Forest Plaza and Festival Riva centers on Forest Drive.

Kooser said no injuries had been reported. (AP)

$1B **The amount of money raised by Virginia Tech University since 2003** as part of the school's "Campaign for Virginia Tech: Invent the Future" effort. President Charles Steger said the scholarships funded by donations make it possible for anyone who can meet the school's admissions criteria to attend "regardless of resources." (AP)

Sports

A Different QB, the Same Result

Grossman returns as starter, but offense continues to sputter

20 | 9

Dolphins	7	3	3	7	20
Redskins	3	3	3	0	9

Redskins coach Mike Shanahan made a surprise move Sunday, benching John Beck and returning to Rex Grossman as the team's starting quarterback in an attempt to spark his struggling offense and snap a four-game losing streak.

It didn't do the trick.

Washington managed to move the ball a little better, but still found touchdowns impossible to attain and fell, 20-9, to the Miami Dolphins, giving Shanahan the first five-game losing streak of his coaching career and the Redskins their first such skid since 2001.

"It's the same thing each and every week," wide receiver Jabar Gaffney lamented. "That's what's really like frustrating. We work on it, think we have it controlled and figured out. Then we come back out and we still have the same problems."

Grossman, who was benched in Week 6 after a four-interception performance against the Philadelphia Eagles but who split first-team snaps with Beck in practice this week, threw two more interceptions to a Miami defense that entered the game with only two picks all year. He completed 21 of 32 passes for 215 yards, and the Redskins managed only 225 total yards on offense.

The Dolphins, who had only one victory this season, picked up their second consecutive win for the first time since the beginning of the 2010 season. Paced by two rushing touchdowns from Reggie Bush, Miami topped Washington in every statistical category and improved to 2-7. The Dolphins became the fourth one-win team to defeat the Redskins this season.

Washington, fell to 3-6 on the season after managing only 61 rushing yards.

With three offensive starters already out for the season, the Redskins started Sunday's game without starting right tackle Jammal Brown and wideout Niles Paul, in addition to wide receiver Santana Moss.

"You go with more of an experienced guy that has dealt with these situations," Shanahan said in explaining his switch to Grossman. "I didn't want to put John in a situation where we had a number of guys down, and with his experience, especially over the last two weeks, I didn't think that was the right thing to do." (THE WASHINGTON POST)

Dolphins running back Reggie Bush dives toward the end zone Sunday against the Redskins.

HANS DERYK/AP

Report Card

BEST CALL: Starting Rex Grossman clearly added some needed spark to the offense but still didn't manage to net the team any more points on the board.

WORST CALL: The play-calling inside the red zone continues to be either boring or predictable. In three trips, they got no points.

BEST ADJUSTMENT: Although Mike Shanahan didn't start the rookie, Roy Helu followed up last week's big game by making some grabs, and blocking and running well.

F Few teams can expect to win without TDs. The Redskins are not one them.

Redskins quarterback Rex Grossman passes while feeling pressure on Sunday.

HANS DERYK/AP

Failed Drug Tests

Redskins tight end Fred Davis and left tackle Trent Williams reportedly are among 11 NFL players facing fines for testing positive for recreational drug use during the lockout, according to ESPN and Yahoo! Sports reports. According to the Yahoo! Sports report, there is some controversy surrounding the matter, because players were told that they would receive a grace period before drug testing began. But drug testing began on the second day of training camp. (TWP)

61	185	21 / 32	2	6 / 51	26:27
RUSHING YARDS	PASSING YARDS	COMPLETIONS/ ATTEMPTS	TURN-OVERS	PENALTIES/ YARDS	TIME OF POSSESSION
103	200	20 / 29	2	6 / 55	33:33

Sunday's Stars

Reggie Bush had a big day, scoring twice on only 47 yards rushing with four catches.

Leonard Hankerson had his best game as a pro so far, with eight catches for 106 yards.

Sports

Sunday Recap

WEEK 10

Top Dogs

Tony Romo, QB, Cowboys
The star quarterback had a nearly perfect day in a blowout win against the Bills Sunday. He threw for 270 yards and three touchdowns on 23-26 passing.

Arian Foster, RB, Texans
Foster returned to his old ways Sunday and gashed the Buccaneers as a two-way threat in 37-9 defeat. Foster caught four balls for 102 yards and a touchdown in addition to running the ball 17 times for 84 yards and a touchdown.

Injuries

Jeremy Maclin, WR, Eagles Maclin left Sunday's game against the Cardinals with a shoulder injury but returned.

Willis McGahee, RB, Broncos McGahee left in the first quarter versus the Chiefs with a hamstring injury.

Rashean Mathis, CB, Jaguars Although he stayed in the game, his injured left index finger may require surgery.

Julio Jones, WR, Falcons Jones suffered a hamstring injury and left Sunday's game against the Saints.

Hugs All Around

MARK DUNCAN/AP

St. Louis Rams wide receiver Brandon Lloyd (83) celebrates with teammates after a seven-yard touchdown catch against the Cleveland Browns on Sunday.

Scoreboard

Titans 30, Panthers 3
Cowboys 44, Bills 7
Saints 26, Falcons 23 (OT)
Steelers 24, Bengals 17
Rams 13, Browns 12
Jaguars 17, Colts 3
Broncos 17, Chiefs 10
Eagles 24, Cardinals 21
Texans 37, Bucs 9
Dolphins 20, Redskins 9
Raiders 24, Chargers 17 (Thu.)
Giants, 49ers (late)

Late game results: **washingtonpost.com**

By the Numbers

2000

The last time the Cowboys won a game with a 37-point margin of victory before their 44-7 win over the Bills Sunday. It was Buffalo's second-straight loss.

Weekend Rewind

- **Penn State lost 17-14 to Nebraska in its first game since Joe Paterno was fired.**
- **Boise State's title hopes were dashed due to a missed field goal in a loss to TCU.**
- **Welterweight champ Manny Pacquiao beat Juan Manuel Marquez by decision.**
- **Duke hoops coach Mike Krzyzewski tied Bob Knight with his 902nd victory.**
- **Tiger Woods finished third in the Australian Open, won by Greg Chalmers.**
- **The Capitals split a home-and-home series against the New Jersey Devils.**
- **Junior Dos Santos stopped Cain Velasquez to win the UFC heavyweight title.**

Saints Top Falcons 26-23, in OT

Pro Football

Mike Smith sent out the punting team for the Atlanta Falcons, then changed his mind.

Boy, did that turn out to be a mistake.

The Falcons were stuffed on fourth down deep in their own territory after the coach decided to go for it in overtime, setting up John Kasay to kick a 26-yard field goal that handed the New Orleans Saints a 26-23 victory Sunday.

The Falcons (5-4) rallied from a 10-point deficit in the fourth quarter, tying it on Matt Bryant's 27-yard field goal on the final play of regulation.

In overtime, Atlanta appeared to pick up a first down on a pass to Mike Cox, but he was ruled just short after referee Terry McAuley looked at the replay. Then, stunningly, Smith decided to go for it on fourth down from his own 29.

Michael Turner was stuffed, and Kasay made the winning kick for the Saints (7-3), his fourth field goal of the game. (AP)

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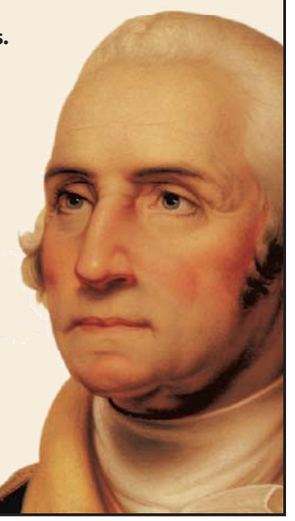

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Sports

Terps Get a Measure of Revenge vs. Hoyas

Maryland tops rival that knocked it out of last year's NCAAs

Women's College Hoops

Alyssa Thomas had 19 points and 15 rebounds, and No. 11 Maryland beat 10th-ranked Georgetown 72-53 Sunday to gain a slice of revenge for a loss in last season's NCAA Tournament.

Tianna Hawkins added 17 points and 14 rebounds for the Terrapins (2-0), who never trailed. Maryland turned a 34-26 halftime lead into a 16-point cushion with 12 minutes left and coasted to the finish.

72
53

The Terrapins lost to Georgetown twice last year, including 79-57 at home in the second round of the NCAA Tournament. Hoyas guard Sugar Rodgers scored 34 points in that one, but she had only four on 1-for-12 shooting Sunday before fouling out with 20.4 seconds left. The junior guard missed her first seven shots and was held scoreless until making her only basket, a layup with 8:08 remaining.

Thomas and Hawkins were the obvious stars, but Laurin Mincy did her part with an outstanding defensive effort on Rodgers. Mincy spent most of the game hounding Rodgers, getting relief only briefly from teammate Kim Rodgers. (AP)

PATRICK SEMANSKY/AP

Terps forward Alyssa Thomas battles tough defense from the Hoyas Sunday.

TV Lineup

PRO FOOTBALL (8:3.0 P.M., ESPN)
The Green Bay Packers aim to stay undefeated when they host the Minnesota Vikings.

MEN'S COLLEGE HOOPS (MIDNIGHT THROUGH 4 A.M., ESPN)
Can't sleep? Gonzaga plays Washington State, Saint Mary's (Calif.) hosts Northern Iowa, and Hawaii tips off against CS Northridge.

PRO HOCKEY (7 P.M., VERSUS)
The Buffalo Sabres visit the Montreal Canadiens.

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Getting Ahead

NOVEMBER 2011

EXPRESS ILLUSTRATION

Is School The Right Thought?

Experts say a master's degree pays off for most

Education

As a business development adviser at Arlington-based Promontory Interfinancial Network, Taylor Binder helps banks protect their clients' investments. That immersion in the financial world helped persuade the 31-year-old to make a hefty investment in himself: He enrolled in a part-time MBA program at George Mason University's School of Management.

"I work with a lot of smart people," he says. "And by working with all of those people, I saw a number of areas in which I wanted to grow."

Binder's already seen his studies pay off, even though he won't complete his degree until 2014. "It's definitely added to my confidence level at work," he says. In one class, for example, "we're focusing on critically approaching situations and not just taking them at face value. Trying to understand multiple perspectives in situations and think about them more objectively [is something] I've been trying to apply at work."

With the shaky job market still worrying the country, "Will grad school pay off?" is a question a lot of potential students are probably asking themselves. The good news is that it proba-

CONTINUED ON E3

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top of the ladder

Brian Argrett

President and chief executive of City First Bank of D.C. He is also a community activist who wants to "help bridge the credit gap" by providing financial tools and capital.

AS A CHILD, Brian Argrett would watch his father, an architect, draft plans for urban renewal. Argrett eventually found himself as an attorney in real estate and then in private equity, financing minority-owned businesses. Now he leads a community bank in the District, a position that he says will continue his passion for "using financial tools and capital to help bridge the credit gaps."

What work at the private equity firm put you on the map?

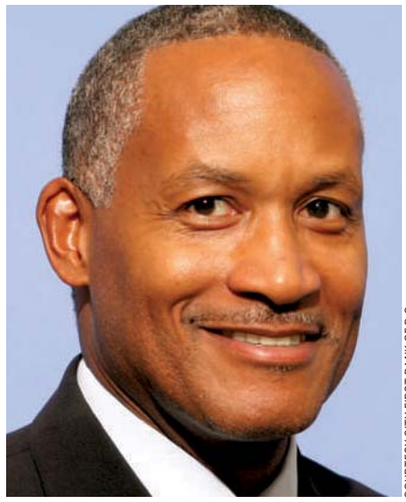
Getting investors who were committed to our work.

What was the key?

It's about the ability to sit at the table and have the perspective of the folks on the other side whether fundraising, financing or closing a deal. That takes preparation. Learn who you're talking to, the needs of the institution they represent, their historical perspective, what problems they have that you can help solve.

How has your leadership evolved?

Over the years, I've learned that decisions often need to be made very quickly. You gather the data, analyze the options, but waiting can often be detrimental. I've also learned that leadership is often about trust, being clear, being consistent about what you expect and communicating what transpired.



COURTESY CITY FIRST BANK OF D.C.

What leadership qualities do you have to play up in finance?

Analytics are important, but people often underestimate how important innovation and creativity is, particularly with community development finance.

What's an example where being innovative was crucial?

Over the years, I've learned that decisions often need to be made very quickly. You gather the data, analyze the options, but waiting can often be detrimental.

Rather than hire someone from traditional finance, I convinced the team to hire someone with a strong entrepreneurial spirit and a background in operations and marketing. We had him help coordinate our marketing and business developments outreach to entrepreneurs that we were seeking to attract as well as other intermediaries. You didn't typically see this function at a senior level in private equity funds, but it was very successful for us. VANESSA SMALL (TWP)

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KEVIN DIETSCH

Stephen Rose, a research professor at the Georgetown University Center on Education and the Workforce, helps a student weigh the pros and cons of attending graduate school versus entering the workplace upon completing his undergraduate studies.

The Right Thought?

Continued from page E1

bly will, as long as they choose their paths wisely and have clear-cut reasons for going back to school.

"You have to think about what you want in terms of your career," says Melissa S. Fireman, founder and CEO of Washington Career Services (240-421-2108, Washingtoncareerservices.com). "I always discuss with clients considering graduate school the need to take a self-assessment of who they are and what they want in their career. Do they want to make a career transition, or to gain more in-depth knowledge in their current career?"

While downsizing companies and shrinking salaries might inspire some to hit the books, getting a graduate degree shouldn't be viewed as a way to pass the time until the employment forecast brightens. "A poor job market shouldn't be the primary reason someone decides to go to graduate school," says Nathan Lippe, director of Careerrookie.com, CareerBuilder's site for recent college graduates and young professionals. "They should enroll because they want to and believe that it's going to have a long-term impact on their career."

In most cases, that impact can be significant. "In general, there's a big lifetime earnings bump over just having a bachelor's," says Stephen Rose, a research professor at the Georgetown University Center on Education and the Workforce (Cew.georgetown.edu). In 2011, Rose and two of his colleagues published a paper called "The College Payoff," in which they determined that the median lifetime earnings of a master's degree holder are $400,000 more than those of someone with a bachelor's degree only.

That number can rise depending on the field in which someone obtains an advanced degree. For example, Rose's paper estimates the lifetime earnings of marketing and sales managers with a bachelor's degree to be $3.5 million. Add a master's or other advanced degree, and that number jumps to $4.3 million. The story's the same for fields such as financial management, electrical engineering and chemistry.

"All of the data indicate that graduate school, on average, is a very good investment," says Debra Stewart, president of the Council of Graduate Schools (Cgsnet.org). "And there are a number of fields, like accounting and physical therapy, where previously you could enter with a bachelor's degree and work in some domain, but now an advanced degree is required as entry into the field."

Even graduate schools aren't immune to a recession and high unemployment figures, though. Enrollment of new students at U.S. graduate schools fell 1.1 percent from 2009 to 2010.

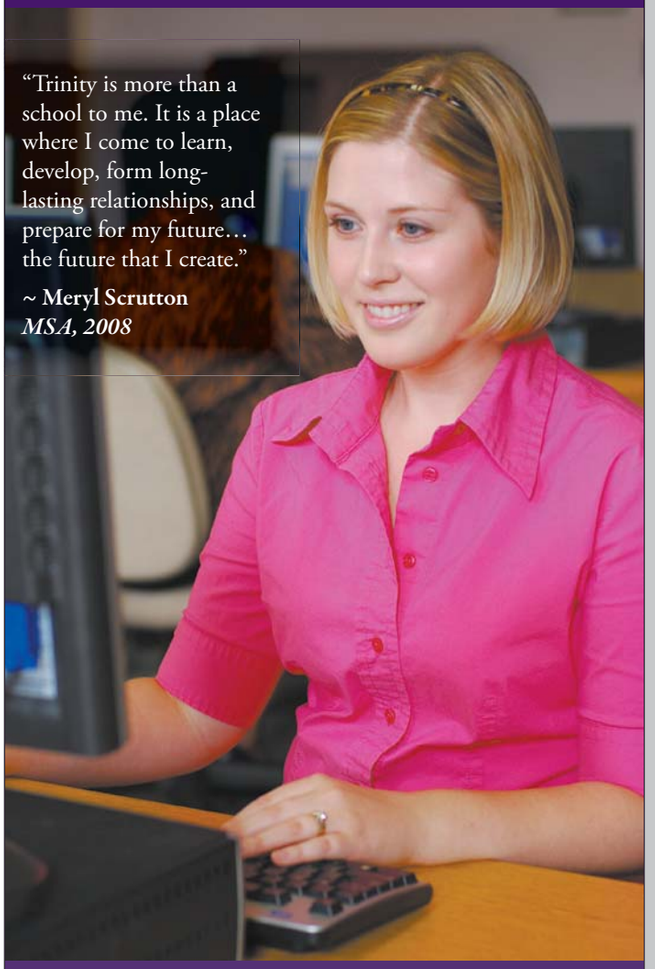
"This was pretty shocking, because there's been a gradual increase in first-time graduate school enrollment for decades," says Stewart. "The economy was likely at the root of this decline, which may simply reflect the hesitancy of prospective students to take on debt or leave jobs."

Opting for a part-time program helps mitigate some of the up-front costs of attending graduate school. By holding onto a full-time job, students earn income that helps pay for their schooling and decreases the amount of debt they need to take on. Though some employers might be cutting back, others are still willing to help out with graduate-school costs (if not cover them completely).

It can be difficult to juggle a full-time job and part-time school schedule, but there are advantages to taking that route. "My opinion is that if you can work your way through

Continued on page E4

Trinity



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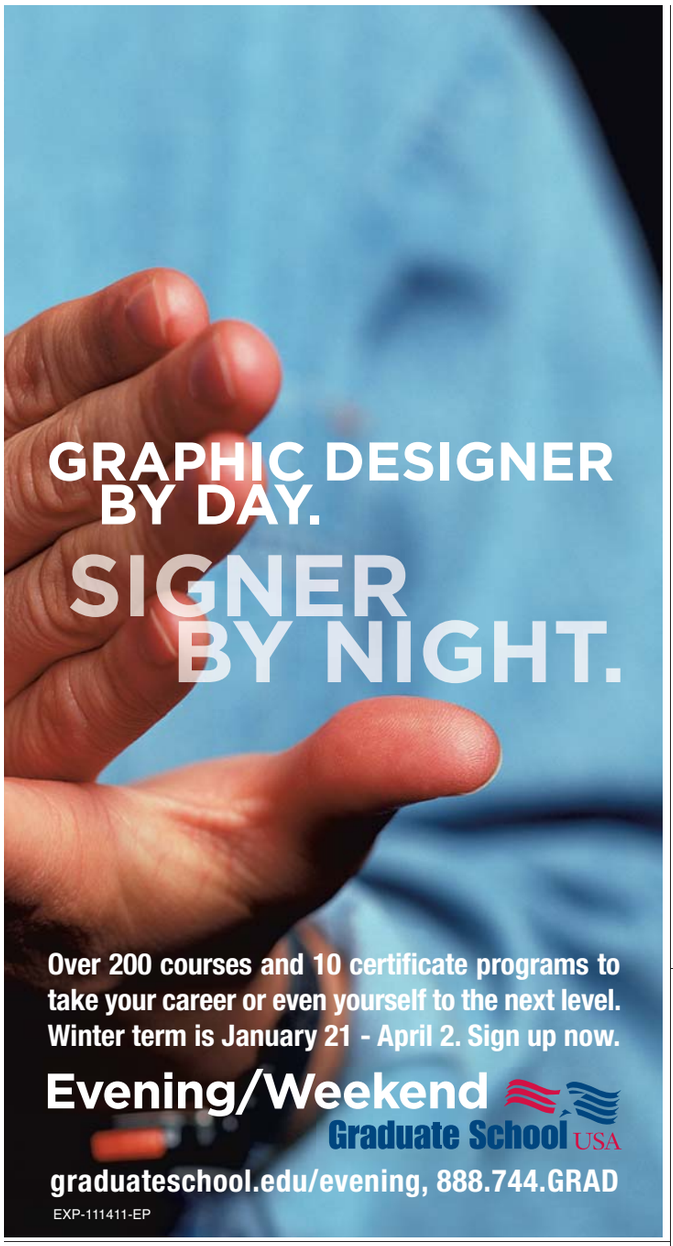

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The Right Thought?

Continued from page E3

a program, it tends to help crystallize what's important," says Stephanie Deckter, founder of Deckter Consulting (202-709-3379, Deckterconsulting.com), which offers career-development and job-search assistance. "At the same time, you're gaining workplace experience, even if it's not in your chosen field. When you complete your education, you will have gained additional experience and maturity that comes from being part of the workforce."

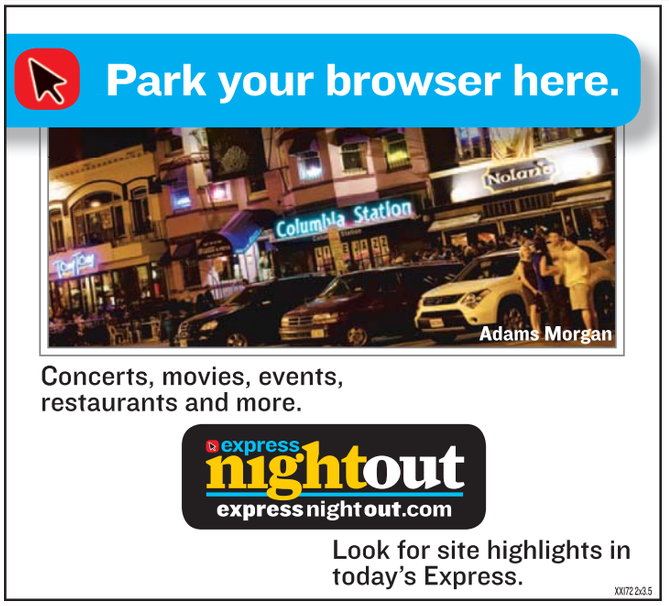
Be prepared to put in many hours, though. "It's a lot of work," Binder says. "Get ready for a lot of reading and stress. And you have to study outside of your comfort zone, because if you're at home, you will turn on the TV."

Opting for a full-time program might mean more debt, but for some students it leads to a richer school experience. "A part-time program is the perfect way to go about it if what you're doing is what you want to do for the rest of your life," says Robert M. Sherman, 26, a former D.C.-area employee of Lockheed Martin who's now getting his MBA from the University of Texas, Austin. "But I didn't know exactly what I wanted to do in my career. What's great about a full-time program is that you really get the full experience and get to be a part of a lot of other organizations and activities. I think a lot of that gets left out when you do a part-time program."

> **"It's a lot of work. Get ready for a lot of reading and stress. And you have to study outside of your comfort zone, because if you're at home, you will turn on the TV."**
>
> — **TAYLOR BINDER,** A BUSINESS DEVELOPMENT ADVISER AT PROMONTORY INTERFINANCIAL NETWORK AND A PART-TIME MBA STUDENT AT GEORGE MASON UNIVERSITY

The school you choose can depend both on what best fits your needs and addresses your career goals. "Some of the larger companies are very concerned about employees going to a certain bucket of schools," Lippe says. "But there are just as many companies where having the degree is all that matters. Some even might look for a variety of types of candidates with perspectives from a variety of schools."

In the end, it's usually the knowledge gained that truly matters. "I think having my MBA will probably translate into more dollars down the road," says Binder, the George Mason student. "But that's not my main motivation. If I want to grow at my company or elsewhere down the road, I want to have the skills to back that up. I think the money will come as long as I'm in a job I enjoy and have the skills and opportunities to advance." BETH LUBERECKI



Let's Grow Together

The Dupont Circle Business Incubator is a shared space where entrepreneurs thrive

Connections

What do a wedding officiant, an accountant and a former computer hacker have in common?

Not much, it turns out — and that's precisely the challenge, says Carter Ferrington, who started the Dupont Circle Business Incubator in August.

In two months, Ferrington has assembled a mix of entrepreneurs who are starting businesses or beefing up existing ones. There is Peter Frampton of Accounting Comes Alive, which teaches people to make sense of balance sheets; and J.J. Scheele, who owns Dog Walking DC and handles up to 70 dogs a day. Joining them are a duo who produce weekly podcasts, a couple with a flower shop and a rent-licensing expert.

"It's like speed-dating," Ferrington said. "I meet with people, we size each other up, and sometimes there's a match."

Ferrington's for-profit venture is a departure from the more traditional programs established by nonprofits, universities and governments. He's focusing less on the technology and pharmaceutical startups that dominate so many formal incubators, and instead creating a shared space for budding entrepreneurs of any stripe. His effort comes as the economic slowdown has left offices empty and the streets full of people with an interest in taking charge of their careers.

"This incubator is a visible symptom of our need to re-create ourselves," said Ferrington, who — as an attorney, real estate agent, property appraiser and arbitrator — is no stranger to reinvention.

Ferrington is a real estate broker who fancies himself a nurturer of innovation. For $295 a month, members get access to the incu-

Continued on page E6

JEFFREY MACMILLAN/CAPITAL BUSINESS

J.J. Scheele, who handles up to 70 dogs a day as the owner of Dog Walking DC, joined the Dupont Circle Business Incubator to help expand her company.

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JEFFREY MACMILLAN/CAPITAL BUSINESS

Occupants of the Dupont Circle Business Incubator bounce ideas off one another inside the space's chic conference room.

Grow Together

Continued from page E5

bator's public work space, which includes a fax machine, photocopier, printer and phone. Later this month, he plans to start hosting regular business lunches and seminars with entrepreneurs in the community.

The 25 entrepreneurs involved in Ferrington's incubator were hand-picked, he says. He looks for businesses with a good idea of where they're going and a commitment to getting there.

"I'm the kind of person who likes to finish my New Year's resolutions by Jan. 1," he said. "That's what I'm looking for in these businesses, too."

Some of the 15 companies are one-man shops that intend to stay small, while others are hoping to hire a dozen employees in the next month. There are full-fledged businesses that have been around for years, and others that have little more than a business plan in place.

"Peter's needs are so different from Allen's needs, which are so different from Jonathan's needs," Ferrington said. "It's been a genuine challenge."

> **"I'm the kind of person who likes to finish my New Year's resolutions by Jan. 1. That's what I'm looking for in these businesses, too."**
>
> — **CARTER FERRINGTON,** FOUNDER OF DUPONT CIRCLE BUSINESS INCUBATOR

"Plus," he added, "getting entrepreneurs together in the same room is worse than herding cattle."

'A default place to go'

The week of Oct. 3, Ram Singh saw an ad for the incubator on Craigslist.

"This is an incredible offer and opportunity for you and your business!" the posting said. "There's a pharmacy, dry-cleaners and even a CPA in the building!"

On Friday afternoon at 5:30, he called Ferrington. They met the next Monday morning, and by that afternoon, Singh, who has a financial software company, was settled in at the incubator. Punk music was blasting through his headphones as he typed up an abstract for potential clients.

"This has been completely painless," said Singh, who had been working from his home in Northwest Washington for years. "It's nice to have a default place to go."

With month-to-month leasing arrangements and no utility fees, Ferrington says the incubator makes financial sense for small businesses. A desk in the communal work area costs $295 a month, and the six private offices range from $800 to $1,750 a month.

"People are reassessing their prejudices," said Ferrington. "They're realizing that you don't really need big corner offices and millions of gadgets on your desk."

Growing an incubator

A few years ago, after it became clear that the economy was spiraling into recession, Ferrington's office tenants began looking for ways to save money. When they started asking about shared work spaces, Ferrington thought they were crazy, he says.

gettingahead

"I used to be horrified," he said. "I would think, 'I don't want to rent out a building that's a sweatshop.'"

But earlier this year, he saw a photo spread in Details magazine that caught his eye. A dozen or so young entrepreneurs in T-shirts and sneakers were hanging out at a Brooklyn incubator.

"I said, this looks like a lot more fun than just renting out office space," he said.

It took about $10,000 to start the incubator, $2,000 of which was spent on the photocopier that takes up much of the floor's main hallway. The property, at 1632 R St. NW, is owned by Ferrington's boss, Ken Vogel of Vogel Realty.

The previous tenant, a German nonprofit, moved out of the space on July 31. On Aug. 1, Ferrington moved in.

After waiting weeks for local cable companies to respond to his requests for Internet service, Ferrington decided he had to take things into his own hands.

"Finally, we just jury-rigged the Wi-Fi from next door," he said. "Now the cable wires are rolling around like a wad of spaghetti in the backyard."

Along the way, Ferrington said, he has had to toss out his notions about how an incubator should work. Even things he thought he knew — that people would want avenues for funding, or that they'd be game for weekly happy hours or seminars — have been challenged.

"It turns out they all prefer to talk one-on-one," Ferrington said.

Maintaining a balance between individual and communal needs is always on Ferrington's mind, he says — even when he's shopping for furniture.

"I went to Ikea and was, like, 'Do we get one long table, or give each person their own thing?'" Ferrington said. "It took me a long time to decide."

In the end, he opted for five desks that are lined up side by side in the main work area.

Ferrington says the incubator will break even once three or four more people sign up. He says he's not interested in making a profit or asking people to pay for the incubator's programs.

"As long as the rent gets paid, the big picture is actually pretty rosy," he said.

In the long run, Vogel and Ferrington say they envision a vibrant community of entrepreneurs who will one day be able to swap ideas and trade skills with one another.

"I get the best ideas from people who have never done what I'm doing," Vogel said. "That's what we're after. We want a flow. Some feng shui, if you will."

ABHA BHATTARAI (CAPITAL BUSINESS)

For more Capital Business features, please go to Capbiz.biz.

JEFFREY MACMILLAN/CAPITAL BUSINESS

Accounting Comes Alive lead designer Chang Won Chang, front, and operations manager Jenny Geier work in their space at the Dupont Circle Business Incubator.

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Students who skip college and plunge into the workforce lose out, eventually

Employment

With the unemployment rate hovering above 9 percent, today's job market is bad for everyone. One group does seem to fare better than the rest, however: The jobless rate for workers with a bachelor's degree or better is just 4.3 percent, compared with 14.3 percent for high school dropouts.

But among college grads, the outlook is gloomier for one critical segment: recent graduates. A study this year put their unemployment rate at 10 percent among men and 8 percent for women.

Skipping college and settling for a lower-paying career simply is not a smart trade-off, despite hype to the contrary.

That pattern will not improve much in the near future. A long-term economic outlook issued by the Macroeconomic Advisers consulting group says that we will not see a complete recovery in the job market until 2017.

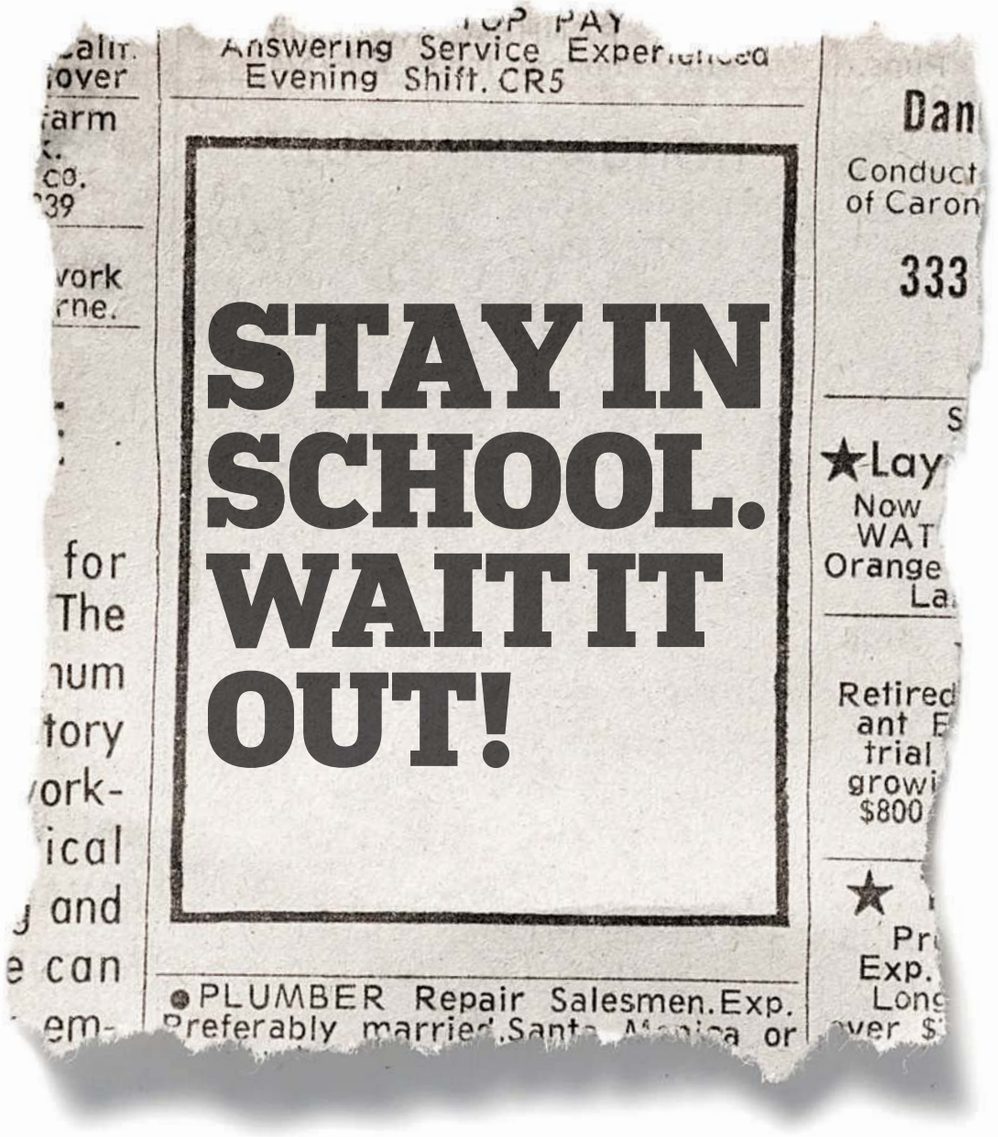
So what happens to the class of 2015?

If they can afford it, the smartest move may be to stay in school or in some sort of training program until the economy recovers in 2017. That's because entering the formal job market during a recession and settling for low-skill, low-pay work can permanently derail career prospects. Employers tend to be biased against both the long-term unemployed and the long-term underemployed.

Skipping college and settling for a lower-paying career simply is not a smart trade-off, despite hype to the contrary from pundits such as Richard Vedder of the American Enterprise Institute, and Paul Harrington and Andrew Sum of Northeastern University. Sure, college is expensive, but consider this: The bachelor's degree that a graduate gets in 2015 will, on average, be worth $1 million more in lifetime earnings than a high school diploma. Even the most expensive colleges cost only a fraction of their ultimate payoff.

It is true that college is not just about jobs or training foot soldiers for American capitalism — it also is a time for personal exploration and to learn what it means to be a good citizen. But in times of economic crisis, there is no denying the economic role of college. Self-discovery and democratic ideals are important, but they are no substitute for putting food on the table or supporting a family. For some students, this harsh reality will mean carefully weighing the choice of a major and, perhaps, setting aside passion for realism.

Regardless, though, no one should reject the idea of higher education out of hand. One thing is true of our democracy: No one will make you vote, but you will have to work. And the best way to make that happen is to go to college. ANTHONY P. CARNEVALE



1 in 5

The share of recent graduates who are underemployed, according to the Center for American Progress. Many recent graduates also have large student loan debts. (AP)

43%

The portion of jobs that required only a high school diploma or less in 2010; in 1973, more than 70 percent of jobs required only a high school diploma or less. (AP)

College Bound

To successfully navigate this treacherous economy, students coming out of high school should keep a few key realities in mind:

1 What you study matters more than the level of degree you get. Some subjects, quite simply, are more in demand in the economy. Among workers with bachelor's degrees, for instance, petroleum engineers will earn $120,000 a year, compared with guidance counselors, who will average $40,000 a year. The jobs that will pay best and grow fastest will be in STEM fields (science, technology, engineering and mathematics) and in health care. There are many majors on the middle rungs, such as business and public administration, for which job demand and degree value will be healthy but less robust than for the technical degrees.

2 Hot skills will trump education levels. This means that a person with a certificate in engineering, for example, can earn more than a third of workers with bachelor's degrees in subjects that are less in demand. Almost a third of associate's degree holders — mostly in health care and technical programs — earn more than the median worker with a B.A. Within the same occupations, however, education levels do affect earnings. But degrees above and beneath the B.A. level will be less valuable in a variety of occupations, including teaching; counseling; the arts and humanities; and journalism.

3 Go where the guys are. This advice, clearly, is aimed at women and applies both to college and the labor market. Women tend to be concentrated in the lowest-paying majors and jobs, especially in the teaching, helping and caring professions. Even in the higher-demand majors, women tend not to use their degrees to maximize their opportunities. For example, women earn 40 percent of math degrees but often use them to become teachers rather than to enter higher-paying fields. An exception is health care, where women have found their way into high-demand majors and well-paid jobs. A.P.C.

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Breaking Through

More women are entering the fields of science, technology, engineering and math

Disciplines

JESSICA HILL/AP

Rebecca Allred prepares a slide at the Kline Chemistry Laboratory at Yale University.

Rebecca Allred has fond memories of the lab at the College of William and Mary in Williamsburg, Va. She and her peers spent hours there. They worked into the night for their professor, Elizabeth Harbron, because they wanted to, blowing off steam by dancing to the soundtrack of "Mamma Mia" or taking a break on Fridays to play miniature golf together.

"That lab was a refuge between classes. I loved being there," says Allred, now a second-year doctoral student in the Yale University chemistry department and part of a new generation of young women who are helping change the face of the so-called STEM fields — science, technology, engineering and math.

Though she was happy to help blaze the path for them, Harbron says she didn't set out to create an all-women's lab. It happened naturally. Students such as Allred sought her out because they liked her informal, lively teaching style.

"I don't want to become a female ghetto of overachieving white girls," Harbron jokes, referring to the general makeup of her lab these days. Then she asks more seriously: "But am I just perpetuating the model that's gotten us where we are?"

In other words, she wonders, whether she has inadvertently created the female version of the "old boys' network."

Whatever the answer, it's hard to argue with her results: Her lab has become a place where young women gain confidence to match their abilities, Harbron says. Many, like Allred, have gone on to graduate programs.

That's a big deal in the STEM fields, which have been slower than other disciplines to integrate women at the highest levels.

"You gotta fill up the pipeline and support these good people and, after awhile, things get straightened out," says Thomas Pollard, dean of Yale's Graduate School of Arts and Sciences, which includes Allred's program.

Some would argue that the pipeline is still too leaky in the STEM fields.

"In an ideal world, you'd expect that it would catch up, but it doesn't quite catch up, because we're still losing women at every level," says Ted Greenwood, a former director

Continued on page E10

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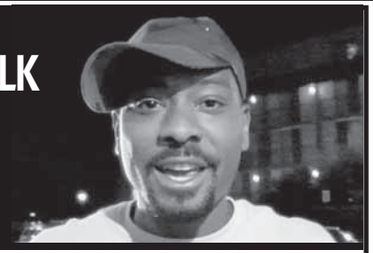

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JESSICA HILL/AP

A second-year chemistry doctoral student at Yale, Rebecca Allred is one of a growing number of women in the STEM fields.

Break Through

Continued from page E9

with the Alfred P. Sloan Foundation, which funds several STEM programs aimed at women and minorities.

Some would say there was no way Allred could have failed. She had educational opportunities that many do not, including a private school in rural Virginia. She also had the smarts, skipping kindergarten and second grade, and taking college classes by the time she was in middle school. She had supportive parents, both of whom were trained as engineers. She also had teachers who encouraged and challenged her — another key, experts say, in keeping girls engaged.

Her mother remembers how Allred's high school chemistry teacher put off retiring for a year so she could have Allred as a student in her advanced-placement class. The teacher was certain she would be her first student to receive the top score of 5 on the AP chemistry test. And Allred did.

At age 17, Allred went to William and Mary on a track scholarship. There, she took a chemistry class with Harbron and applied for a spot in Harbron's lab.

> **"In an ideal world, you'd expect that it would catch up, but it doesn't quite catch up, because we're still losing women at every level."**
>
> — **TED GREENWOOD,** FORMER DIRECTOR WITH THE ALFRED P. SLOAN FOUNDATION, WHICH FUNDS STEM PROGRAMS THAT TARGET WOMEN AND MINORITIES.

She quickly realized she had found her next mentor. "She was so animated and funny and into what she was doing," Allred says of her professor. "I wanted to be a part of it."

When she joined Harbron's lab, she was the only female student.

You might not think that would matter much. But Harbron and other professors say they often see an interesting dynamic in coed labs. Women tend to hang back, they say, and let men take the lead role.

"They're so afraid of being wrong. I don't think guys have that fear," Harbron says. "If [women] are admitting they don't know something, then they are admitting a vulnerability.

"But what they don't realize is that other people don't know, either."

Increasingly, some institutions are finding value in all-women's programs in the STEM fields.

Smith College in Massachusetts, for instance, bucked its liberal arts tradition and started an engineering program 10 years ago — a decision other all-women's schools are following.

Some students come to Smith knowing they want to be engineers. Others are drawn into the program by an introductory class called "Engineering for Everyone."

Another interesting result: Most of the students in the Smith program have ended up choosing mechanical or electrical engineering — specialties within that field that women have tended to avoid.

Some academic institutions have also taken note of important extra-academic issues. Yale, where Allred is balancing parenthood with her studies, now provides parental leave for students.

gettingahead

"I think it's being driven by doing the right thing as opposed to being used as a recruiting tool," says Pollard, the dean who oversees Allred's program at Yale. "But we all know that if you have good practices, you attract good students."

Pollard also concedes that he is particularly sensitive to family-life issues because his own daughter, a junior professor at another institution, just had twins. Among other things, he hopes the university will improve its day-care options.

And he says Yale just completed a report that examines how departments can make sure their students — female and male — finish their programs.

Once again, Allred says she feels that crucial support, from her adviser and her fellow students. Her husband also has agreed to stay home with their daughter, Anna, until Allred gets her doctorate, maybe by the time Anna is in kindergarten.

She jokes that she'll then take on the title of "Dr. Mom," certain that she will be able to add her name to the list of women with Ph.D.s in the STEM fields, a list that is growing, slowly but surely.

MARTHA IRVINE (AP)

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Animal Collective

Eco-farmers might not get rich, but they know where their next meal is coming from

Sarah Greenleaf, 33

JOB: Owner and manager of Sunny Knoll EcoFarm (Sunnyknollecofarm.com).

SALARY: Livestock farmers had median weekly earnings of $775 in 2008, according to the U.S. Bureau of Labor Statistics.

WHAT SHE DOES: Since buying a 15-acre farm near Lovettsville, Va., a year ago, Greenleaf has been raising Guernsey cows, Icelandic sheep, guinea hogs, turkeys and chickens without the use of pesticides on the pasture or of antibiotics and soy in the animals' feed. Instead, she lets her farm operate as a mini-ecosystem.

Her 20 Narragansett turkeys, which take up the bulk of her time around Thanksgiving, do more than munch grass and clover, for example. They're also pest control. "One of the things I had too many of here was grasshoppers and other insects that are just trouble out in the pasture," Greenleaf says. "The turkeys do a great job of cleaning up those insects."

The birds, named after the Rhode Island bay where they were first bred, are considered a "delicious food in danger of extinction" by the Ark of Taste, a list maintained by Slow Food USA. (Rather than further depleting the population, eating these animals increases demand for them.)

Greenleaf puts her turkeys out to pasture at dawn each day; at dusk, she herds them into their coop. They require little care in between — other than a watchful eye, because they like to wander, she says.

The turkeys hatch in the spring and are fully grown within six to eight months, just in time for Thanksgiving. Greenleaf butchers them herself and sells the 10- to 15-pound animals for $10 a pound, making them her second-biggest moneymaker, after dairy products. She advertises them on her website and on Eatwild.com, and buyers pick them up at the farm. Ten birds are for sale this year; she's keeping some for breeding and for her own dinner table.

steal this job

WOULD YOU WANT THIS JOB? Running a farm can be exhausting. "Animals have to be taken care of every single day, whether it's Christmas or whether it's 3 feet of snow coming down," she says.

It's also tough to turn a profit, Greenleaf says. She spends more on organic seed for the turkeys than she saves by growing her own meat. But she didn't go into farming for the money. Health drew her to it.

"I know where my food comes from and I'm able to produce much higher-quality food than I can buy anywhere else," Greenleaf says. "I have so much energy, and I just feel great having such a healthy diet."

HOW SHE GOT THE JOB: With a Ph.D. in ecology and evolutionary biology from Princeton University and a postdoctoral fellowship at the University of California-Davis researching sustainable wine grape production under her belt, Greenleaf was on track to be a tenured professor of conservation biology at California State University in Sacramento when she decided to buy a farm.

Having grown up on a dairy farm in Rockingham County, Va., she had some farm-operations knowledge but is otherwise self-taught. "I read books, Google, visit Internet forums, read scientific journal articles and brainstorm endlessly," she says. She chose Sunny Knoll because the land provided good pasture, and it's close to the MARC train so her husband, Kevin, can commute to D.C. for his job as a patent attorney. "Most small family farms require an outside income source to sustain a family," Greenleaf says.

HOW YOU CAN GET THE JOB: Besides earning a degree in agriculture or farming (Virginia Tech, www.cals.vt.edu; and Virginia State University, www.Vsu.edu/pages/2957.asp, offer programs), Greenleaf suggests doing an apprenticeship. Check the Virginia Farm Bureau's career site (Vafarmbureau.org) and the Department of Agriculture and Consumer Services (Vdacs.virginia.gov). In Maryland, try the Agriculture Department (Mda.state.md.us) or the Young Farmers Advisory Board (Mda.state.md.us/boards_comms/young_farmers.php). **STEPHANIE KANOWITZ**

JASON HORNICK

Sarah Greenleaf's Narragansett turkeys are a big moneymaker for her Virginia farm.

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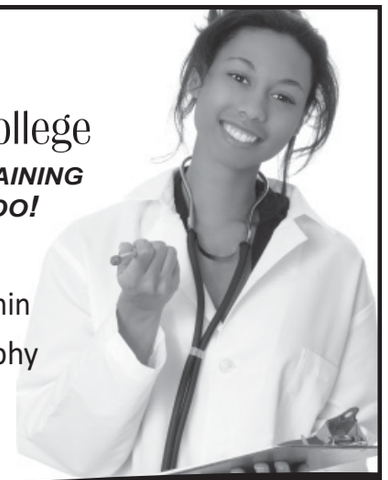

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lookout

He's No Scrooge
James Taylor is cast in his community's 'Christmas Carol' 31

Booze Clues

Call It Eight Loko?

I'm always on the hunt for weird new liquors, especially green ones. The makers of pleasingly viridian coca leaf liqueur Agwa (made in Amsterdam, hmm) say they have removed the alkaloid in the coca leaf essential to cocaine. Agwa's website (Agwabuzz.us) says the alcohol is akin to an energy drink; I was unimpressed (Before Four Loko went decaf, I downed one and fell asleep approximately 90 minutes later). Agwa's website says it should be taken with a wedge of lime to "activate the alkaloids." I realized once in my pajamas that I'd forgotten to try it, so I grabbed a lime and downed a shot. Then, I started twitching, grabbed for my iPod and danced out an entire Girl Talk album in my living room with the lights off before I was calm enough to drink some tea and go to bed. There may have been glow sticks involved. This stuff (probably) isn't cocaine, but it gets you dancing, which is all you wanted anyway.

By Fiona Zublin

How to Drink Alone

Drinkify.org: Because everything exists on the Internet. This website asks you to input the music you're listening to and then suggests an appropriate drink to accompany it. I tried a few hometown musicians and discovered that one should listen to Duke Ellington while drinking a glass of equal parts cranberry juice and gin, and that Chuck Brown goes well with Merlot. I was surprised to learn we're meant to drink dark rum and grapefruit juice while listening to Fugazi, since the band was famously straight-edge.

@ Read Fiona's previous columns at: **expressnightout.com/boozeclues**

Don't Call It Retirement

After 28 years hosting his morning talk show, Regis Philbin prepares to move on this week

Television

Regis Philbin wades into the studio audience to chat during a commercial break.

"Thanks, everybody, for coming," he says sincerely, then, with a dash of comic bluster, cracks: "Anybody want to pay me a tribute?"

"Don't leave!" a woman cries out from the back row.

She might as well save her breath.

After ruling morning television for 28 years as New York's everyman-about-town, the co-host who made performance art of TV gab, the 80-year-old Philbin is exiting what for a decade has been known as "Live! With Regis and Kelly," where, never at a loss for words, he has presided alongside co-host Kelly Ripa. But his last day is Nov. 18. There's no turning back now.

As everyone remembers, Philbin made his announcement on the show last January: "I don't want to alarm anybody," he began before dropping the bomb.

This fall, during the long goodbye, "Live!" has been full of retrospectives befitting Philbin's marathon run. His final week will be given over to special guests on the order of David Letterman, Donald Trump, Don Rickles and former co-host Kathie Lee Gifford, along with performers Tony Bennett, Josh Groban and Bret Michaels.

The final program will be "a moving, hour-long tribute to Regis," according to the show, "with many surprises."

And that will be that. The next week, the show will drop back to temporary solo billing — "Live! With Kelly" — while the search begins for Philbin's replacement.

"Everybody says to me, 'Oh, you're retiring,'" notes Philbin, who then erupts: "I'm NOT retiiiiring! I'm MOVING ON!"

Despite the irrevocability of Philbin's decision to "move on," he harbors misgivings and understandable mixed feelings. For a while, he explains, "every time a new contract came up, I would say to myself, 'Maybe it's time to get out.' Then I would say, 'Awww, what am I going to do? I might as well continue.'

"This time, I said, 'I really would like to do something else before I quit [the TV business].' And, frankly, I'd like to have a little time off."

FRAZIER MOORE (AP)

CHARLES SYKES/AP

New Life for 'Live!'

After Nov. 18, the show Philbin built will be left in co-host Kelly Ripa's custody, and in the care of executive producer Michael Gelman. It falls to Gelman to navigate a smooth transition to a new host after a few weeks or months of substitutes (such as Jerry Seinfeld, Nov. 21-23) and, of course, on-the-air tryouts. A process he aptly calls "dating," it worked spectacularly well in bringing Ripa into the fold. "I don't want to drag it out for too long," Gelman said, "but we also want to make the right decision. We want to make sure this isn't a quickie Vegas wedding that ends in divorce." (AP)

"Everybody says to me, 'Oh, you're retiring.' I'm NOT retiiiiring! I'm MOVING ON!"

— **REGIS PHILBIN,** ON THE END OF HIS 28-YEAR RUN AS A MORNING SHOW HOST.

Weekend Box Office

Immortals	$32M
Jack and Jill	$26M
Puss in Boots	$25.5M
Tower Heist	$13.2M
J. Edgar	$11.5M
A Very Harold & Kumar 3D Christmas	$5.9M
In Time	$4.2M
Paranormal Activity 3	$3.6M
Footloose	$2.7M
Real Steel	$2M

entertainment lookout

top stops

1 Case by Case

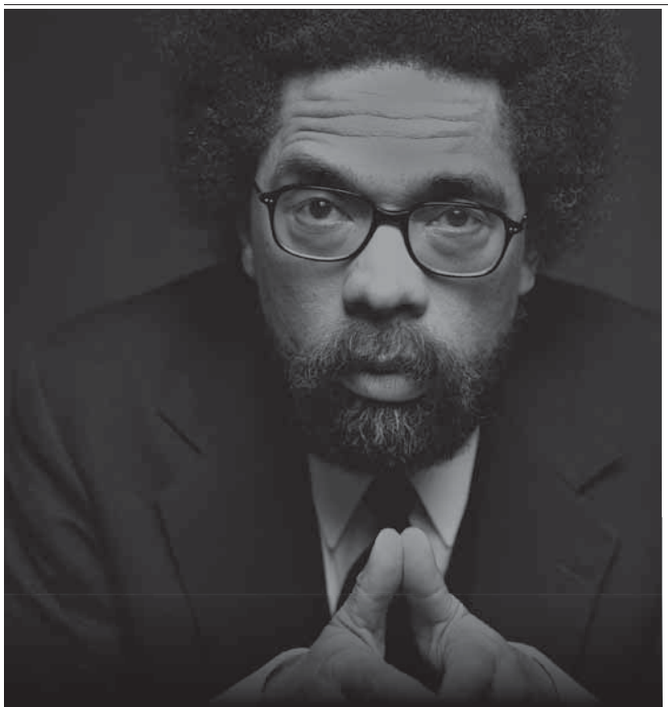
Peter Case's career as a singer-songwriter is difficult to describe, simply because he's dipped into so many genres. He's played folk and pop, rock and new wave, and now he's touring behind "Case Files," a record made up of rare demos and outtakes instead of new music. Next up: more puns on the word "case"! ***Iota Club & Cafe, 2832 Wilson Blvd., Arlington; 7:30 p.m., $20; 703-522-8340, Iotaclubandcafe.com. (Clarendon)***

2 Fortunate Son

Devon Allman (yes, he's the son of Gregg Allman of the Allman Brothers Band, and, yes, he sometimes plays his dad's songs at shows) and his band, Honeytribe, play deep blues rock with a tiny edge of geekery — their last album was called "Space Age Blues," and Allman described it as "Darth Vader meets B.B. King" (which is the best fanfic premise ever proposed). ***Rams Head On Stage, 33 West St., Annapolis; 8 p.m., $17.50; 410-268-4545, Ramsheadonstage.com.***

3 The Numbers Game

Nate Silver became the superstar of understanding the implications of political polls (it's hard!) during the last election cycle with his prescient blog, FiveThirtyEight. Since then, the blog has been picked up by the New York Times, and Silver is back in the spotlight as the 2012 contest gears up. He'll speak on a panel called "Political Calculus, Political Times" with Times political reporter Matt Bai. ***Jack Morton Auditorium, 805 21st St. NW; 6:30 p.m., $25; Nytimes.whsites.net/timestalks. (Foggy Bottom)***



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New Washington Gas Customer Payment Center

Washington Gas is relocating one of our customer walk-in offices and payment centers from 101 Constitution Ave., NW, to 1100 H Street, NW, first floor, near the Metro Center Metro stop.

Our new location on H Street will be open on Monday, Nov. 21, at 8 a.m.

Please note: To facilitate this move, our 101 Constitution Ave., walk-in office will be open only from 8:30 a.m. to 12:30 p.m. on Friday, Nov. 18. Also, our Anacostia walk-in office will remain open and maintain regular business hours.

New Washington Gas Payment Location
1100 H Street, NW
First Floor
Washington, DC 20080
Hours: 8 a.m. to 4 p.m.

Other Walk-in Payment Locations:

Anacostia Office
3101 Martin Luther King Jr. Avenue, SE
Washington, DC 20032
Hours: 8 a.m. to 4 p.m.

Frederick, MD Office
1800 N. Market Street
Frederick, MD 21701
Hours: 8 a.m. to 4:30 p.m.

Shenandoah, VA Office
350 Hillandale Lane
Winchester, VA 22602
Hours: 7:30 a.m. to 4:30 p.m.

Drop box only locations:

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Washington Gas

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lookout TV tonight

Best Bets

NBC 8:00

The Sing-Off A medley of James Brown's "I Feel Good," the Jackson 5's "ABC" and Beyonce's "Crazy in Love" kicks off this episode and then the five remaining groups perform their favorite rhythm and blues songs in hopes of staying in the competition.

FOX 9:00

House While trying to find a bone marrow donor for a patient with partial paralysis, House's team makes a disturbing discovery about his family. House (Hugh Laurie) tries to find a way to get rid of his ankle monitor.

CW 9:00

Hart of Dixie NASCAR driver Brian Vickers guest-stars as himself in this new episode. He's scheduled to co-host the Junior League's annual turtle race, but he has to drop out, forcing Lemon to accept the mayor as his replacement.

HBO 9:00

Bored to Death Jonathan gets a bittersweet assignment when his college sweetheart (Casey Wilson, left) asks him to protect her wedding jewels. Ray and George (Zach Galifianakis, Ted Danson) become roommates. George warns Josephine not to get too attached to him. (TRIBUNE MEDIA)

ANIMAL PLANET

Healing Power of Cuteness

SAVED

APL 8:00

Animal Planet's new series "Saved," sneak-peeked in September, offers firsthand accounts of animal heroism of all sorts. These are the stories of animals giving people a second chance at life, including a hound that helped a woman kick her 25-year heroin habit and the parents who struggle to bring home the puppy that had brought joy to their son, shown, who was killed in Iraq. (TM)

Interview

Giffords Speaks

On "20/20" (10 p.m., ABC), Rep. Gabrielle Giffords — who was shot in the head at a January meet-and-greet in Tucson, Ariz. — and her husband, space shuttle commander Mark Kelly, share their story for the first time since the shootings that killed six people and wounded many. Diane Sawyer chronicles Giffords' step-by-step journey to recover with her husband by her side and documents the extraordinary couple's relationship. (TM)

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express nightout

XX009A 2x5

David Harper, Melanie Spears

Dave, 25, works for the Architect of the Capitol. Mel, 28, works for the National Gallery of Art. They will live in D.C. after the wedding.

THE MAIN EVENT: They'll tie the knot Nov. 20. A married couple, both pastors who directed Mel's childhood youth choir, will co-officiate.
HOW THEY MET: As students at Frostburg State University. She was a night assistant in the dorm, and he was a freshman who hung out in the dorm during her shift just to get to know her.
FIRST IMPRESSIONS: Mel: "That's a freshman? He's a big freshman!"
FIRST DATE: A game of spades.
HOW HE PROPOSED: After he cooked her dinner, he thought that he could drop his fork, bend down to pick it up, and stand up with the ring. But after three false drops, she said, "Why don't you just get a new fork?" So he blindfolded her (for a wine blind taste test) and got down on one knee. "I thought, 'Did he drop another fork?'"
MOST-HATED CLOTHING ITEM: Her gladiator sandals. "Why? Because they look like gladiator sandals." His holey "emergency socks."
PET NAMES: "I sometimes make up cutesy names for myself and ask Dave to call me them, but he refuses."

Dan Pruksarnukul, Rachel Swan

Dan, 29, is the artistic associate of casting at Arena Stage. Rachel, 27, is Arena's company manager. They live in D.C.

THE MAIN EVENT: June 12, 2012, in the chapel on Tulane University's campus in New Orleans.
HOW THEY MET: At Arena Stage.
FIRST IMPRESSIONS: "I thought he was cute but a bit silly — he lived three blocks from work but drove!"
FIRST DATE: Their first inadvertent joint birthday party (their birthdays are one day apart).
HOW HE PROPOSED: With friends and family, moments before his birthday ended and hers began, on the terrace level of Arena Stage.
STUPIDEST FIGHT: "Rachel is a good citizen of Freecycle, and there was a time where every time we left the house, there was something to pick up or drop off."
PET NAMES: "I call him 'Abbes' because I kept misspelling 'Babe' in text messages." He calls her "Lady Boopington," adding that he has the mind of a 5-year-old.
MAKING IT UNIQUE: They'll order an enormous "sno-bliz" (a snow cone in a trash can) from a shop near where Rachel grew up.

Lisa Shah, Josh Weber

Lisa, 28, is a nurse. Josh, 29, is a litigation consultant. They will live in Montgomery County.

THE MAIN EVENT: They'll say their vows Aug. 17, 2012.
HOW THEY MET: At Union Jack's in Bethesda. "She literally bumped into me."
FIRST IMPRESSIONS: "He was really slick in the way he asked for my number. He was showing me a picture on his phone and casually said, 'You can put your number in there.'"
FIRST DATE: Seeing "The Hangover." "She stood up and said, 'Wasn't that the funniest movie ever?' and I knew she was my kind of woman."
HOW HE PROPOSED: At the same center in Germantown where they went on their first date. He pulled the ring box out of his sock.
THEIR SONG: Brad Paisley's "Then," "because it explains exactly how our love happened," Lisa says.
WHEN SHE KNEW: When her family loved him. "They never approved of my past boyfriends."

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— *Ronnie Mervis*

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lookout online

Blog Log

"Just because the details are particularly provocative doesn't mean we should suspend our hopes (and expectations) for East of the River. This is not an opportunity for some to sit in judgement (often under the cover of a screen name) and say, 'What would you expect from Ward 8?!'"

—**CONGRESSHEIGHTSONTHERISE.COM** reacts to news that Natasha Dasher, the owner of Uniontown Bar & Grill in Anacostia, is facing felony drug trafficking charges.

"Let me make that more succinct: Apple rejected mobile Flash, mobile Flash died. Adobe recognized that, among other reasons (inherent [crappiness] of product being one of them) it couldn't proceed with the back of the tech world's darling turned to it."

—**GIZMODO.COM** breaks down why Adobe has effectively phased out its Flash program for mobile devices.

"First, it's wonderful, and secondly, it is evocative of all those sets of colored pencils I demolished when I was a child. Finally, it made me wonder whether, even if I had the technical know-how, if I would have the patience and tenacity to sit down and create something as painstaking as this. The answer to that question was a resounding no!"

—**KURIOSITAS.COM** enjoyed the stop-motion animation featured in the band Hudson's new video for the song "Against the Grain."

"How did we get to a place where Bo Pelini is desperately needed to remind us that our children are more important than a football game? The answer lies in State College, Pennsylvania, where a Nebraska football coach's words should be bronzed and never forgotten."

—**SPORTSBYBROOKS.COM** admired the fact that the Nebraska head coach expressed his view that Saturday's game against Penn State should have been canceled after allegations of child sex abuse against a former Penn State football coach surfaced last week.

"Someone needs to tell Guns N' Roses screamer Axl Rose that his status as a world-class [jerk] is secured and no longer needs constant tending. Also, that grown-ups are responsible for their own actions and finger-pointing rarely wears well."

—**BLOG.ROCK.INMUSIC.CA** thought that Rose's interview with VH1's "That Metal Show" this weekend was in poor taste. Rose blamed bandmate Slash and the band's management for the group's chronic show tardiness during its 1991 "Use Your Illusion" tour.

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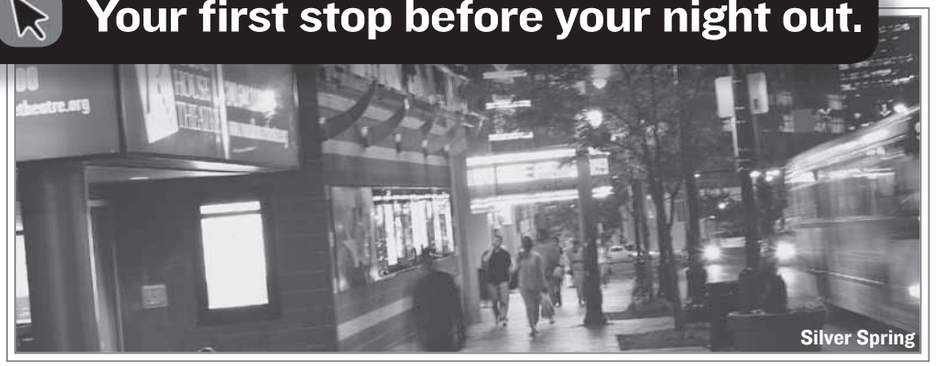

Concerts, movies, events, restaurants and more.

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expressnightout.com

Look for site highlights in today's Express.

X0072 3x4

puzzles lookout

Horoscope

SCORPIO (Oct. 23-Nov. 21) It'll seem as though everything is back in order today after being in disarray recently. Or are you being optimistic?

SAGITTARIUS (Nov. 22-Dec. 21) You will be compelled to help another today, even if it means putting yourself in the line of fire in some way.

CAPRICORN (Dec. 22-Jan. 19) You can revel in another's creativity today — especially since you know that you had a great deal to do with its growth and development.

AQUARIUS (Jan. 20-Feb. 18) Don't overlook any information today that is provided in ways that are not conventional. Heed warnings; read fine print.

PISCES (Feb. 19-March 20) You will understand a bit more about your past today as you focus on putting together something for the future.

ARIES (March 21-April 19) You require nothing but the most up-to-date information today; you can have it, but you must know exactly what to ask for — and from whom.

TAURUS (April 20-May 20) You are expecting one thing today, and yet you're likely to get something else entirely different. The more flexible you are, the better.

GEMINI (May 21-June 20) You can combine business and pleasure in a way that surprises those around you — but you can be sure that they will try to imitate you, too!

CANCER (June 21-July 22) Now is not the time to reveal what you know about certain secret developments. Keep silent for now and pay attention to trends.

LEO (July 23-Aug. 22) You'll learn a great deal about yourself today from the way you react to that which comes to you in an unexpected way.

VIRGO (Aug. 23-Sept. 22) Experimentation can be quite rewarding today — and the more original your approach, the more the rewards will suit your personality.

LIBRA (Sept. 23-Oct. 22) You're on the outside looking in, when all you really want is to be on the inside. How can you make this happen?

PostPoints DAILY CODE L A

Scrabble Grams

PAR SCORE 150-160, BEST SCORE 226

E1	O1	H4	G2	M3	L1	P3	2nd Letter Double	RACK 1
E1	O1	Y4	P3	R1	T1	N1		RACK 2
E1	O1	U1	Y4	N1	R1	T1		RACK 3
A1	Y4	L1	R1	C3	T1	S1	Triple Word Score	RACK 4

Friday's Solution

D2	E1	V4	A1	L1	U1	E1	RACK 1 =	61
F4	I1	D2	G2	E1	T1		RACK 2 =	19
W4	E1	E1	K5	D2	A1	Y4	RACK 3 =	86
P3	E1	N1	A1	N1	C3	E1	RACK 4 =	61
PAR SCORE 150-160							TOTAL	227

FOUR RACK TOTAL _____

Make a 2-7 letter word from the letters in each row. Add points of each word using scoring directions at right. 7-letter words get a 50-point bonus. Blank tiles used as any letter have no point value. Scrabble is a trademark of Hasbro in the U.S. and Canada.

Sudoku

EASY

5		2					8	
6	8				7			
	7				5			9
		5			2	9		
9	1		4		6		3	2
		4	8			1		
8			9				2	
			7				6	1
	4					3		7

Friday's Solution

3	1	4	9	6	2	8	7	5
7	2	9	3	8	5	6	4	1
5	6	8	1	7	4	2	9	3
6	3	2	8	9	1	7	5	4
9	4	7	5	3	6	1	8	2
1	8	5	4	2	7	9	3	6
4	7	3	2	1	9	5	6	8
2	5	6	7	4	8	3	1	9
8	9	1	6	5	3	4	2	7

Need more Su|do|ku? Find another puzzle in the Comics section of the Post every Sunday and in the Style section Monday through Saturday.

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Comics

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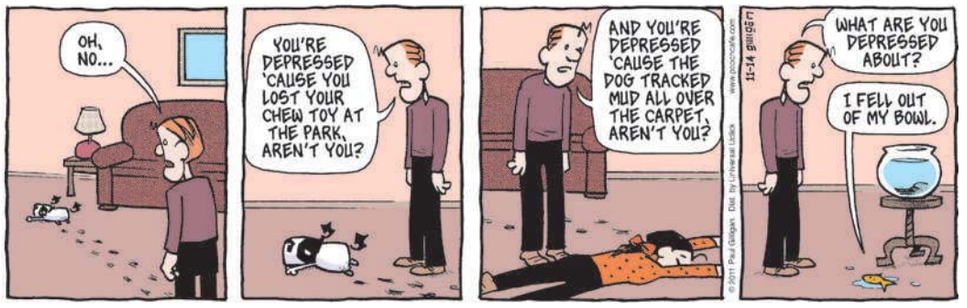
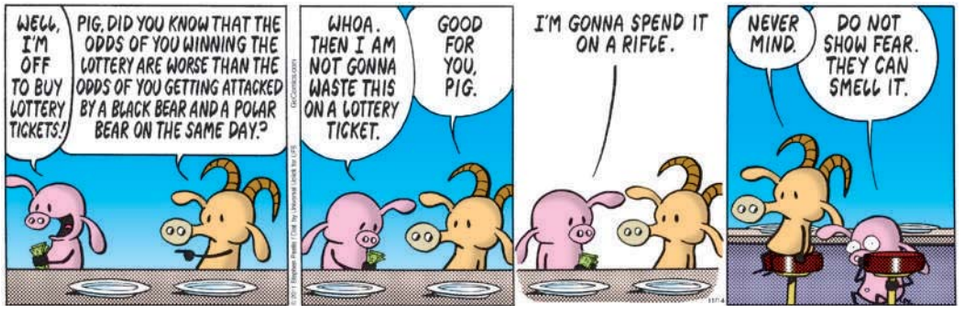
POOCH CAFE | PAUL GILLIGAN



PEARLS BEFORE SWINE | STEPHAN PASTIS



Forecast

66 | 56

Today: Mild today with some sun returning. A passing shower late tonight.

66 | 55

Tomorrow: A shower tomorrow. Rain, heavy at times tomorrow night.

Looking Ahead

WED	THU	FRI
65 | 41	53 | 35	55 | 39

Sun and Moon
Sunrise today: 6:49 a.m.
Sunset today: 4:55 p.m.
Moonrise today: 8:01 p.m.
Moonset today: 10:06 a.m.

Almanac
Normal high: 59
Record high: 80
Normal low: 42
Record low: 22

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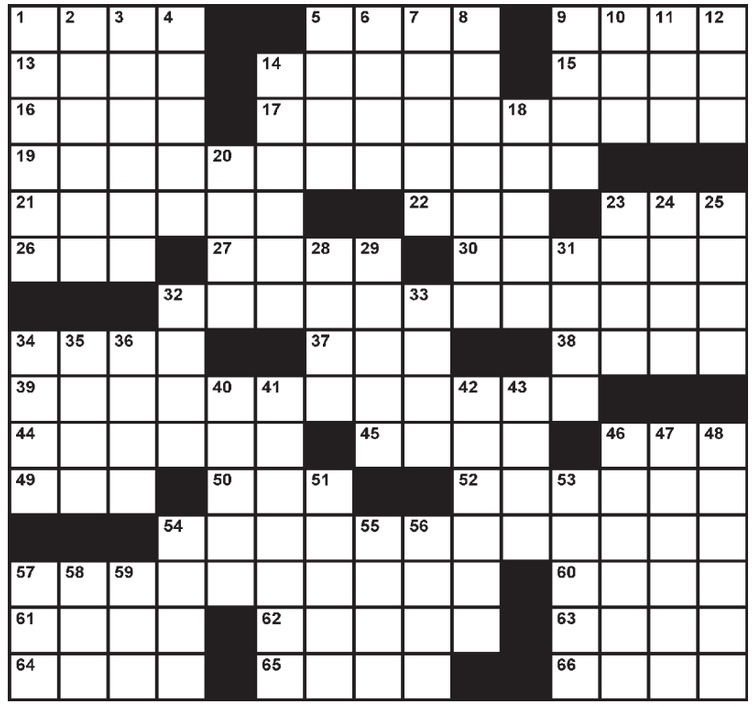
lookout puzzles

Crossword

ALIENS AMONG US



EDITED BY TIMOTHY E. PARKER

ACROSS

1 Somedeadly snakes
5 Letter opener?
9 Put an edge on
13 Board sticker
14 Waste maker of adage
15 Distinctive atmosphere
16 A dish with some of this and some of that
17 Exhausted
19 Hoopster's classical dance?
21 Kelly the clown
22 Grazing ground
23 Diddly-squat
26 Female sib, briefly
27 Goldberg and Field roles
30 Video-store section
32 What the president's advisors came down with?
34 "I could ___ horse!"
37 Understood, as a punch line
38 Alleviate
39 Parisian stinger?
44 Needle worker's art
45 The Grateful ___
46 Boxer that can lick anyone?
49 Sault ___ Marie, Canada
50 Male sib, briefly
52 Completely cuckoo
54 Assignment in a chilly art class?
57 Apartment for trips to the city
60 Punch-in-the-stomach sounds
61 Concept
62 Conclude by reasoning
63 Tribe met by Lewis and Clark
64 Like the details in horror films?
65 Greek mountain
66 Sour-tasting

DOWN

1 Pueblo bricks
2 Deli offering
3 Light benders
4 Feed the fire
5 Paint unskillfully
6 This, below the border
7 Coral-islet chain
8 Think quietly and inwardly
9 Light bulb unit
10 Rainbow gradation
11 Victorian, for one
12 ___ -o'shanter
14 Soaking spot
18 ___ Tranquility (region on the Moon)
20 Large European volcano
23 Saint Petersburg's river
24 One 13th of the month?
25 Ancient stringed instrument
28 Near, to a poet
29 Cafeteria worker's headwear
31 Encounter
32 Is unable
33 Raison d'___
34 Baby salamanders
35 "I smell ___!" ("Something's fishy here!")
36 Place for your chapeau
40 Snake that can flatten its neck
41 Rags-to-riches writer Alger
42 Hammer user
43 Bart Simpson's teacher Krabappel
46 North or South state
47 ___ the road
48 Phrase before "Go!"
51 Jesse of the 1936 Olympics
53 Haughty sort
54 Famous invasion nickname
55 Comic-strip barks
56 La ___ Tar Pits
57 Animal Farm critter
58 Single person's last words?
59 Auction conclusion?

Friday's Solution

Today in History

1970 A chartered Southern Airways DC-9 crashes while trying to land in Huntington, W.Va., killing all 75 people on board, including the Marshall University football team and its coaching staff.

1972 The Dow Jones Industrial Average closes above the 1,000 level for the first time, ending the day at 1,003.16.

express

CAC

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people lookout

UNFORGETTABLE

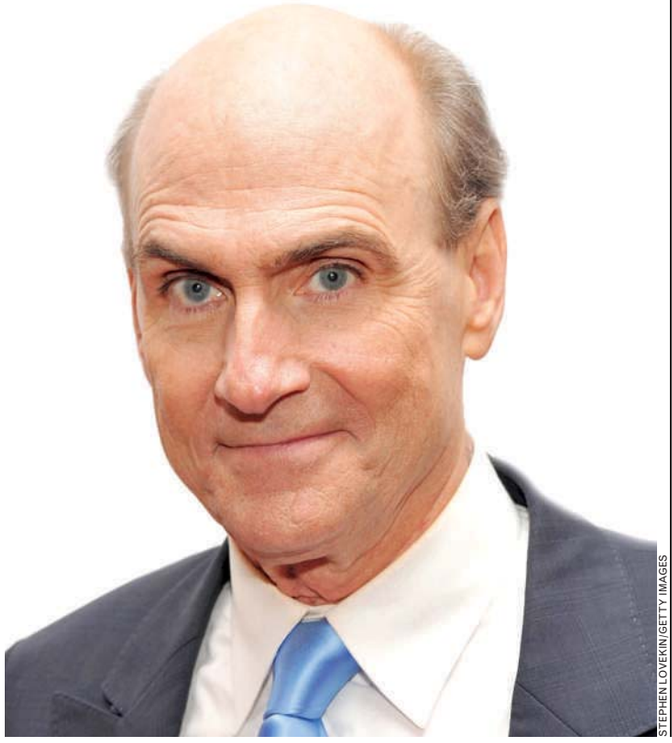
'Everyone, Please Mention That I Was Married to Cris Judd, a Backup Dancer'

Jennifer Lopez is dating one of her backup dancers, Casper Smart, Us-magazine.com reported. Smart appeared in "Step Up 3D," an episode of "Glee" and Beyonce's 2010 Grammy Awards performance. He "dances at Club Boulevard in Los Angeles," a source told Us. "He's popular with the ladies because he goes shirtless!" (EXPRESS)

CASTING

Not Who We Expected

Grammy-winning singer-songwriter James Taylor is taking up acting after more than 40 years in the music industry. He will play Bob Cratchit next month in a Massachusetts theater group's annual performance of "A Christmas Carol." Taylor's wife, Kim, is returning for her second year as Mrs. Cratchit. Their two sons are also in the production, staged by the Berkshire Theatre Group. The Taylor family has a home in the Berkshires. (AP)



STEPHEN LOVEKIN/GETTY IMAGES

FORGOTTEN

Apropo of Nothing, Nicky Hilton Is Mentioned

"Most reality TV people behave like pigs," Chloe Sevigny told Bullet Media magazine. She also said the following: "[Nicky Hilton] apparently talked to someone about my first collection, and was, like, 'I don't get it.' I was, like, 'Good! I'm glad she doesn't get it. It's not for her.' ... If Snooki wants to wear my clothes, go for it. I think she'd look a lot better in them." (EXPRESS)

UNORIGINAL

Celebrities Think 11/11/11 Is Clever — Just Like Us!

Rebecca Romijn and Jerry O'Connell said "I do" again Friday in New York City. "It seemed natural to renew our vows at 11:11 a.m. on 11th Street and 11th Avenue," Romijn told Us Weekly. The date is meaningful to them because "there's two of us, and the two of our kids," O'Connell said. Romijn insisted they both wear corduroy, "the fabric of 11/11/11!" (EXPRESS)

ALBERTO E. RODRIGUEZ/GETTY IAMGES

"Humans are bilaterally symmetric! So anything repeated twice means more!"

Faux Pas

Better Solution: Don't Drunk-Tweet

Ashton Kutcher is handing over his Twitter account to his management after he tweeted several uninformed messages Wednesday about Joe Paterno. He apologized Thursday, saying he would have Katalyst Media manage his feed as "a secondary editorial measure to ensure the quality of its content." (AP)

"I never imagined receiving an Oscar, especially for doing what is part of my calling, part of my being."

—**OPRAH WINFREY,** WHO ACCEPTED AN HONORARY OSCAR ON SATURDAY FROM THE ACADEMY OF MOTION PICTURE ARTS AND SCIENCES.

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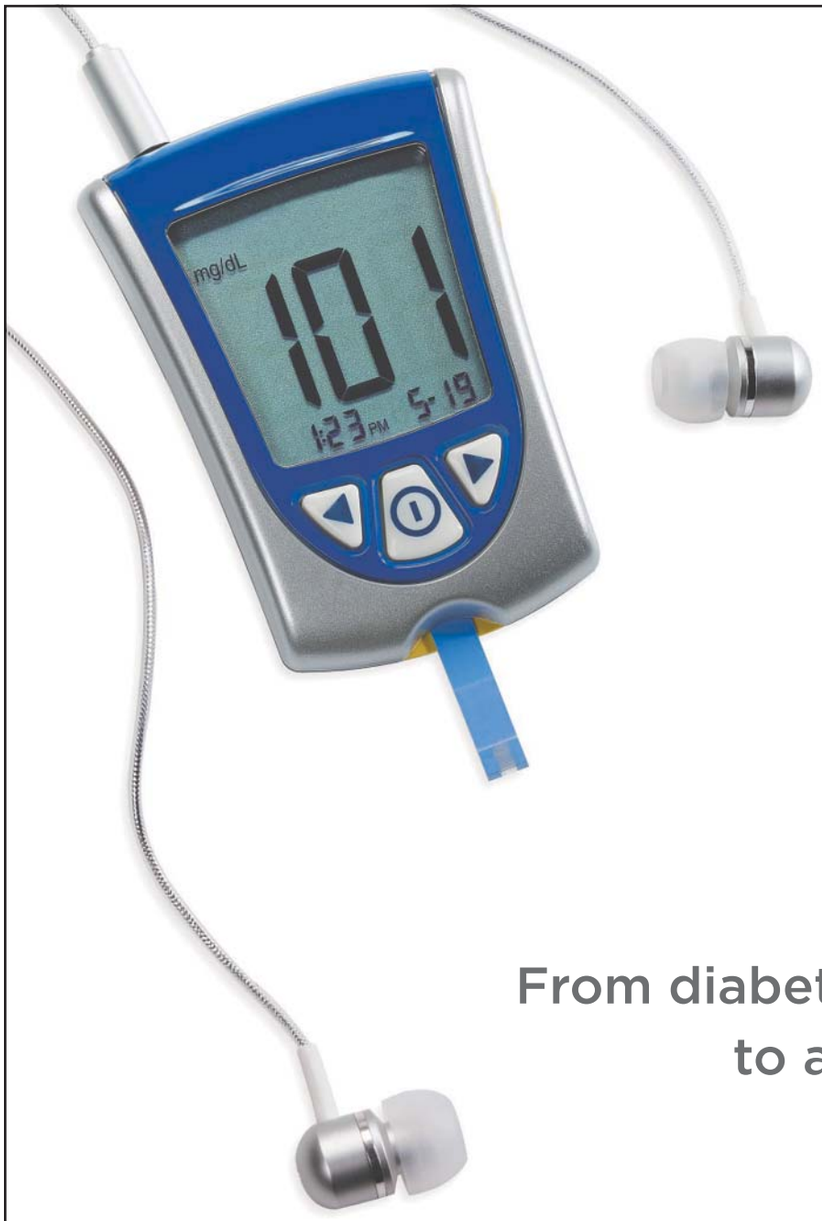

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